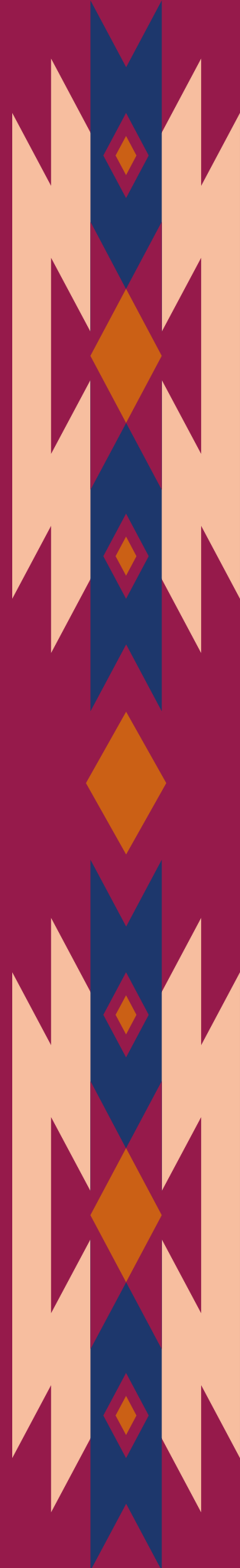


Office of Indian Education

# Tribal Regalia Graduation Toolkit

Research, Recommendations, and Resources for Wearing Tribal Regalia  
at Your Commencement Ceremony

**For Students & Families**



ARIZONA DEPARTMENT OF  
**EDUCATION**



## Office of Indian Education

Arizona Department of Education

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The Office of Indian Education (OIE) administers federal and state programs to meet the educational and cultural needs of Native American students. OIE implements A.R.S. 15-244, Indian Education Act, providing outreach to all of Arizona's local educational agencies (LEAs) in tribal, rural, and urban areas serving Native American students. OIE provides technical assistance in collaboration with all units at the Arizona Department of Education (ADE) that interface with these LEAs.

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### **ADE Mission**

*The Arizona Department of Education is a service organization committed to raising academic outcomes and empowering parents.*

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*This toolkit is a publication of the Office of Indian Education. For more information contact us at [indianeducation@azed.gov](mailto:indianeducation@azed.gov)*





March 21, 2025

Congratulations on your upcoming graduation!

Graduation is the culmination of hard work, dedication, and perseverance. During your years of schooling, you have been challenged academically, and whether you are preparing for higher education or taking a position in the workforce, I congratulate you on your achievements.

Those achievements are not just personal, but they are a source of pride and inspiration for your family, friends and your community.

To honor your accomplishments and celebrate your culture, the Office of Indian Education has created the Tribal Regalia Graduation Toolkit. This toolkit is a symbol of deep respect. It is designed to help honor your accomplishments and people during this significant event.

You have tremendous potential to achieve great things and make meaningful contributions to the Indigenous community and the community at large.

Once again, congratulations on your graduation!

Sincerely,

A handwritten signature in blue ink that reads "Tom Horne".

Tom Horne, State Superintendent of Public Instruction

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# Introduction



The Tribal Regalia Graduation Toolkit is created to inform students and families of their legal rights as tribal members to wear tribal regalia and items of cultural significance to school promotions and graduations under Arizona Revised Statute A.R.S 15-348. This document outlines laws, basics of tribal regalia, and recommendations for preparing to wear or to support the wearing of tribal regalia at a graduation or promotion Pre-Kindergarten to High School. While every community will have a tailored approach to tribal regalia at graduation, this document offers strategies, ideas, and concrete examples of regalia and cultural items in order to empower students and families with tools for a culturally responsive and memorable ceremony.

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# A Note on Terminology

Throughout this toolkit, various terms are used to refer to Native American peoples and their cultures. Below is a glossary to help clarify these terms:

**Indigenous** - describes the original inhabitants of regions worldwide.

**American Indian** - used in federal government policy and research to specifically refer to Indigenous peoples of the United States. It is often combined with the term **Alaska Native** and abbreviated as **AI/AN**. Sometimes, the word “American” is omitted, and the single word “Indian” is used, as seen in the Bureau of Indian Affairs and the Office of Indian Education.

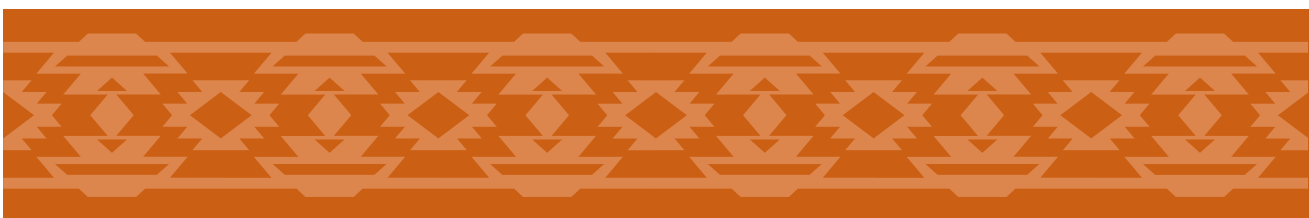
**Native** - used, both officially and unofficially, to describe Indigenous peoples from the United States, including **Native Americans**, Native Hawaiians, and Alaska Natives. It can also serve as a specific descriptor, such as in “native people,” “native lands,” or “native traditions.”

**Tribe** - used as a general descriptor for Indigenous communities and groups. In various regions of the United States, other terms like **nation, band, community, rancheria, pueblo, or village** may be used instead, as seen with the Navajo Nation and Pueblo of Zuni.

**Federally recognized** - American Indian or Alaska Native tribal entity that is recognized as having a government-to-government relationship with the United States.

**State-recognized** - tribes recognized by their respective state governments.

**Tribal Enrollment** - official, legal membership in a federally or state-recognized tribe. Tribes establish membership criteria through blood quantum, descendency, residency, and other means. This criterion is defined by each tribal nation.



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# Indigenous Peoples of the United States and Beyond

In the United States, there are 574 federally recognized tribes, 22 of which exist in Arizona. These tribes are acknowledged by the United States Bureau of Indian Affairs as sovereign entities with inherent rights of self-governance <sup>4</sup>. Additionally, there are approximately 400 non-federally recognized tribes across the U.S. <sup>5</sup>. Some of these, like the Lumbee Tribe, are currently pursuing federal recognition. There are also state-recognized tribes, which are recognized by individual states rather than the federal government. While they receive some benefits and protections, they do not possess the same level of sovereignty as federally recognized tribes.

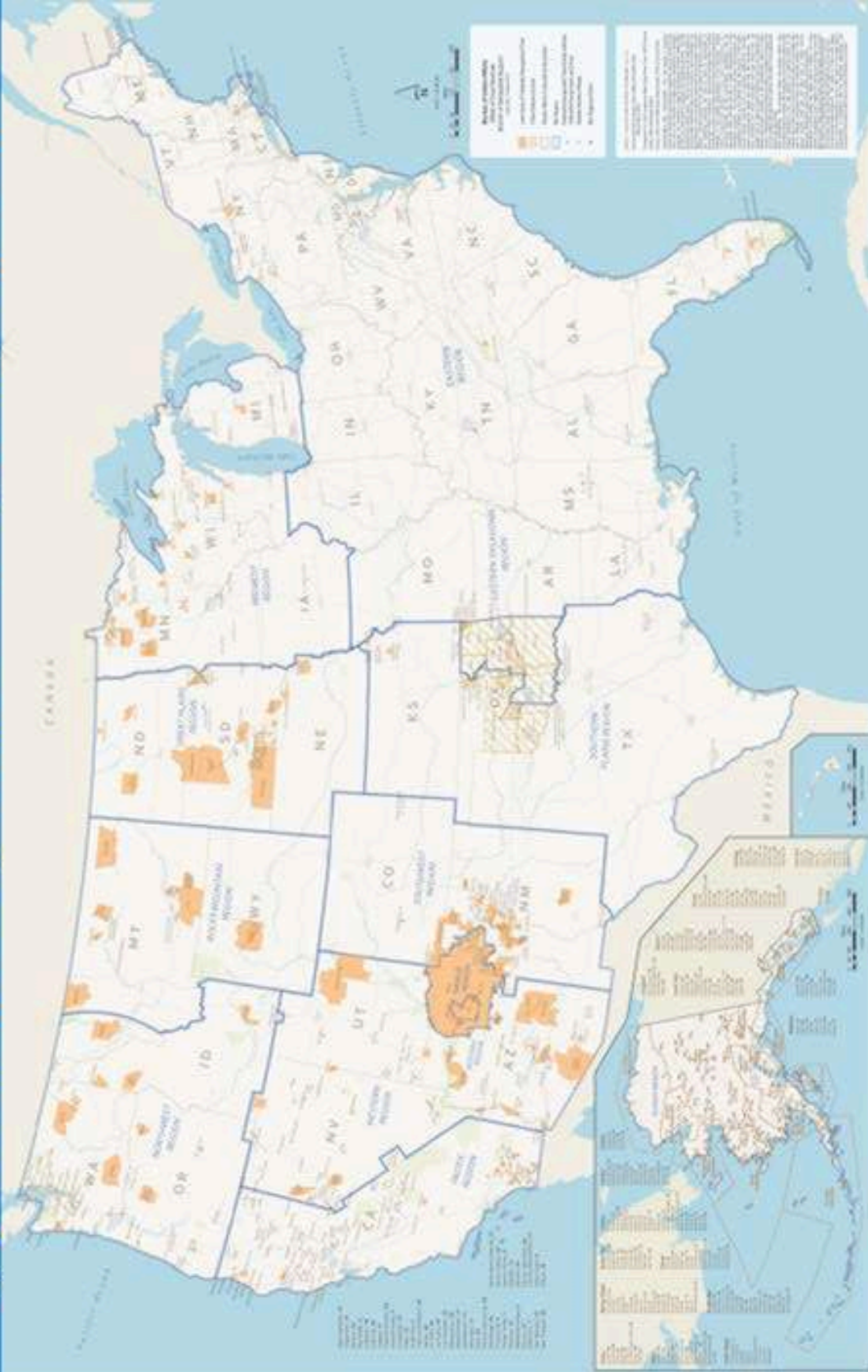
Beyond the U.S. borders, there are indigenous tribes in Mexico and Canada that share cultural and familial ties with tribes in the United States. For example, the Tohono O’odham people reside in both the U.S. and Mexico, while the Akwesasne Mohawks have communities in both the U.S. and Canada <sup>6,7</sup>. These tribes often face unique challenges due to the international borders that divide their traditional lands.

Regardless of recognition status, there are over a thousand tribal communities in the United States, each with its own unique culture, traditions, and protocols. Despite their diversity, all indigenous groups in the Americas share a common theme of relationality, kinship, and land stewardship regardless of borders.

*This toolkit utilizes a number system for in-text citations. See Reference section for sources.*



**U.S. Domestic Sovereign Nations: Land Areas of Federally Recognized Tribes**



Bureau of Indian Affairs. (2024). U.S. Domestic Sovereign Nations: Land Areas of Federally Recognized Tribes. Bureau of Indian Affairs. <https://lopandata-1-bia-geospatial.hub.arcgis.com/documents/01ef53c5a989454abca926f6b5a0584c/about>



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# 22 Federally Recognized Tribes of Arizona

Arizona is home to twenty-two federally recognized tribes, each with its own rich culture, language and history. Below is a brief overview of the tribes and their locations within the state:

**Ak-Chin Indian Community** - Located in the Santa Cruz Valley south of Phoenix

**Cocopah Tribe** - Near the Colorado River, close to Yuma

**Colorado River Indian Tribes** - Along the Colorado River, bordering California

**Fort McDowell Yavapai Nation** - Northeast of Phoenix

**Fort Mojave Indian Tribe** - Along the Colorado River, near the Arizona-California-Nevada border

**Gila River Indian Community** - South of Chandler and Phoenix

**Havasupai Tribe** - In the Grand Canyon

**Hopi Tribe** - In northeastern Arizona

**Hualapai Tribe** - Along the Grand Canyon's western rim

**Kaibab Band of Paiute Indians** - In northern Arizona, near the Utah border

**Navajo Nation** - Spanning northeastern Arizona, New Mexico, and Utah

**Pascua Yaqui Tribe** - In the town of Guadalupe and Near Tucson

**Pueblo of Zuni** - Primarily in New Mexico, but with land in Arizona

**Quechan Tribe** - Along the Colorado River, near Yuma

**Salt River Pima-Maricopa Indian Community** - East of Scottsdale

**San Carlos Apache Tribe** - In central eastern Arizona, near Globe

**San Juan Southern Paiute Tribe** - In north central Arizona

**Tohono O'odham Nation** - In southern Arizona, near the border of Mexico

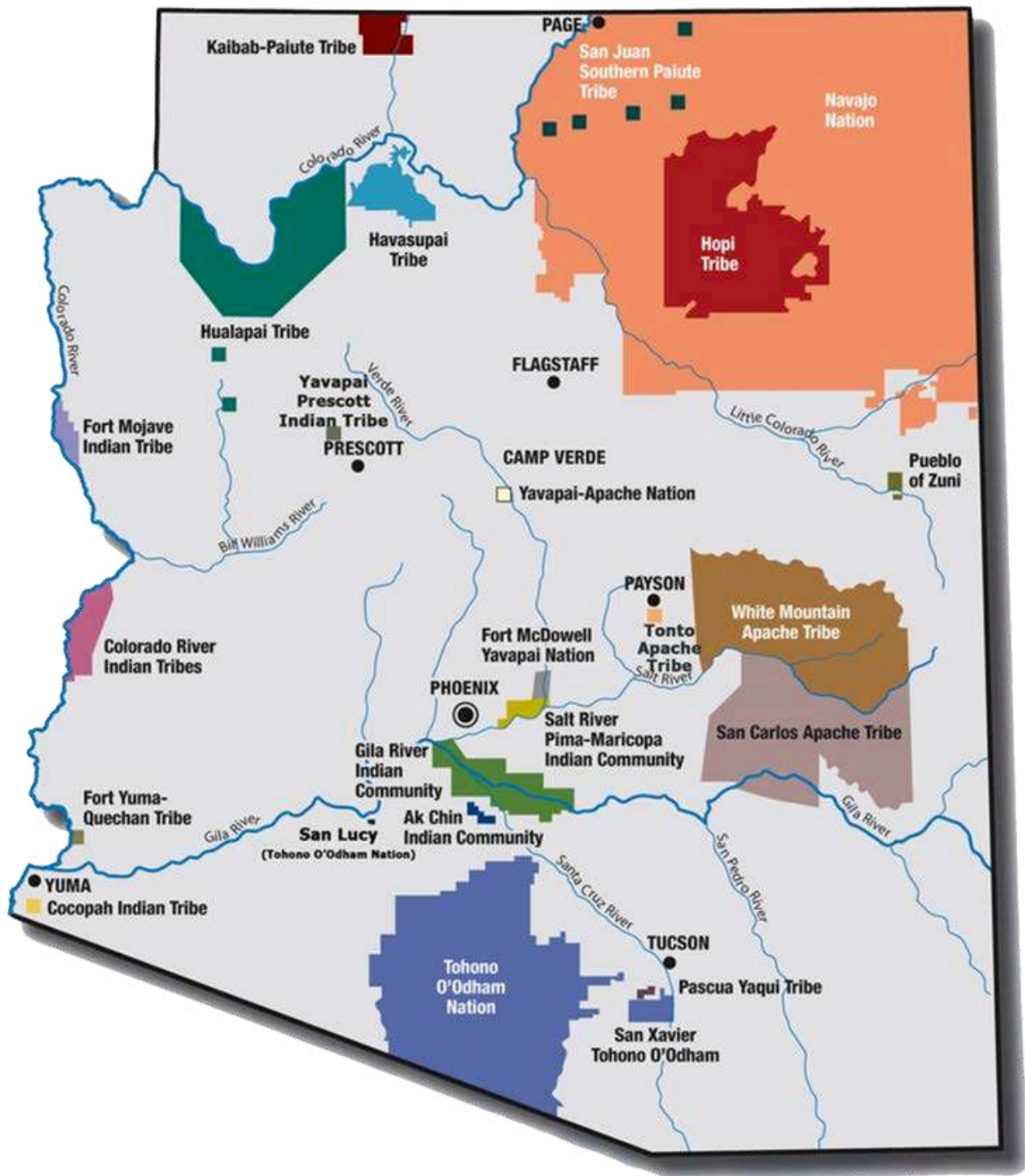
**Tonto Apache Tribe** - Near Payson

**White Mountain Apache Tribe** - In central eastern Arizona, near Whiteriver

**Yavapai-Apache Nation** - In central Arizona, near Camp Verde

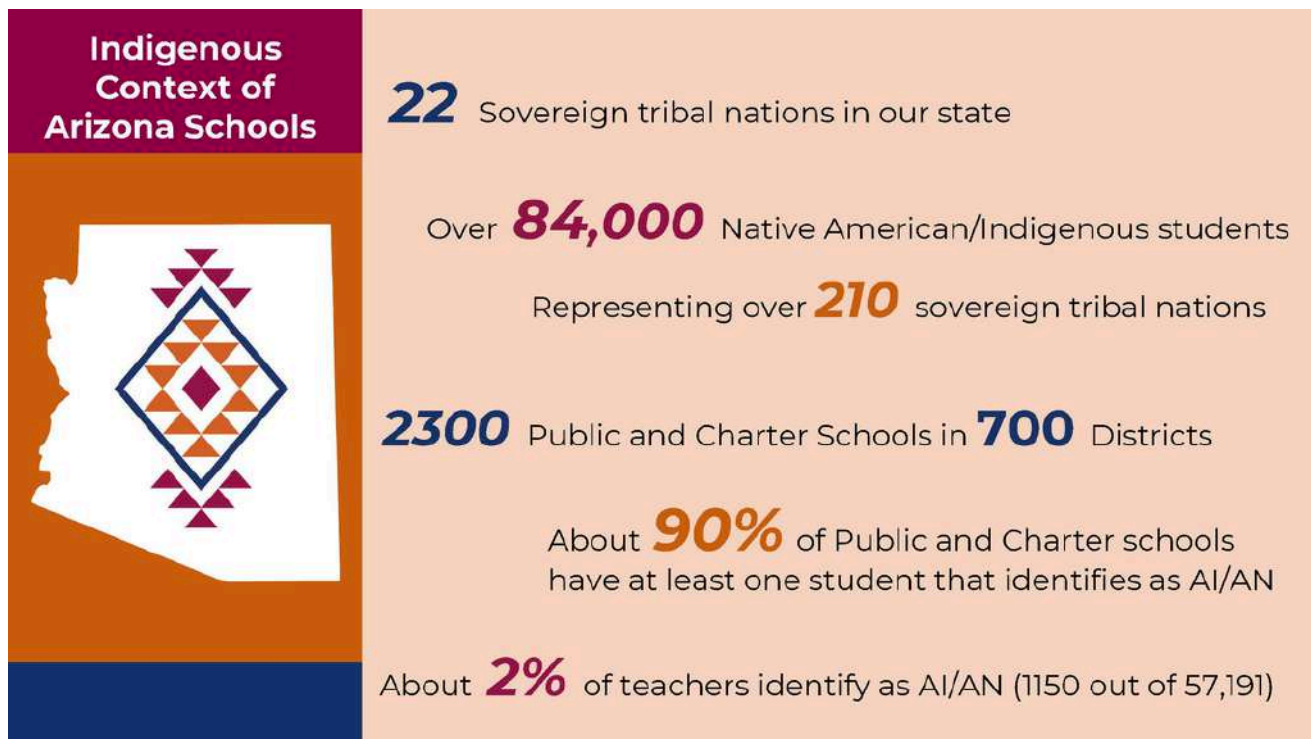
**Yavapai-Prescott Indian Tribe** - Near Prescott

# 22 Federally Recognized Tribes of Arizona Map



Map of 22 Federally Recognized Tribes in Arizona. Arizona Department of Education.  
<https://www.azed.gov/oie/22-federally-recognized-tribes-arizona>

# Native American Student Context of Arizona Schools



According to Arizona Department of Education data, more than **84,000** Native American students represent over **210** federally recognized tribes. These students attend one of the **2,300** public and charter schools spread across 700 districts. Remarkably, about **90%** of these schools have at least one student who identifies as American Indian/Alaska Native but only **2%** of public and charter school teachers identify as Native American themselves. This is important to note because a growing body of evidence shows that students perform better academically when they have teachers from the same racial background<sup>12 13</sup>. This data does not include Bureau of Indian Education schools, tribally controlled schools, or tribal grant schools. With this consideration, there are likely upwards of 100,000 Native American students in Arizona.

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# Importance of Cultural Identity in Education

Research indicates that fostering positive identity development can significantly enhance a student's sense of belonging and academic success. In many Indigenous communities, one's identity is deeply connected to family, community, and the land. Research on instructional practices for American Indian English learners found that using culturally based teaching methods, in math, significantly helps American Indian and Alaska Native students perform better. For example, a special math curriculum that includes cultural elements improved students' math scores. Other studies showed that culturally responsive teaching and learning environments help students remember math concepts better. Overall, these findings highlight the importance of incorporating cultural traditions into education to boost academic success for these students<sup>1</sup>.

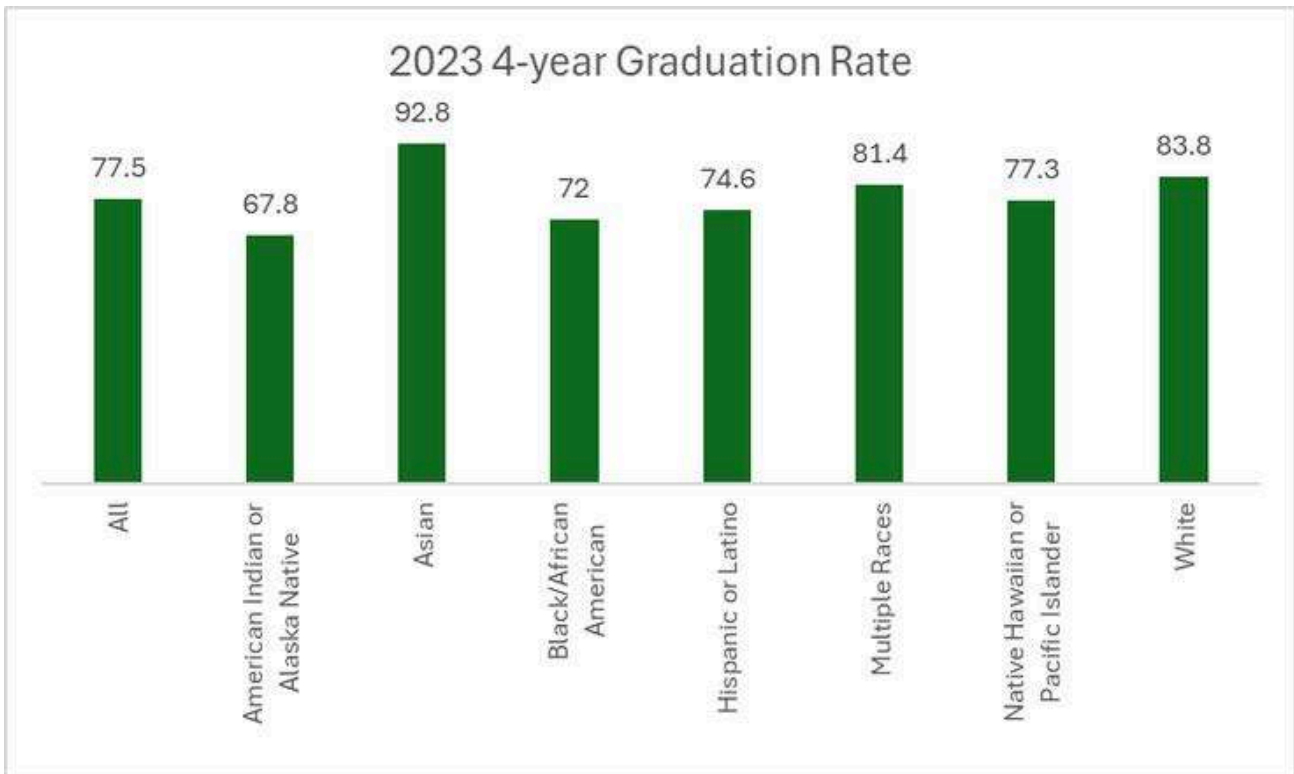


The Casa Blanca Community School vato (shade house) is used as an outdoor learning space. *Gila River Indian Community, Bapchule, AZ*

# Importance of Cultural Identity in Graduation Ceremonies

Many Native American high school students seek to express their cultural beliefs and celebrate their academic achievements by wearing tribal regalia at their graduation ceremonies. Graduation from high school is an especially significant occasion for Native students and families, considering that the American Indian and Alaska Native high school graduation rate is the lowest of any racial or ethnic demographic both nationally and in Arizona <sup>2,3</sup>. From time immemorial, Tribal Nations have viewed eagle feathers, shells, stones and other items from the natural world as sacred elements of their religious and cultural traditions. In many tribal communities, receiving these items on graduation is as significant as earning a diploma or an honor society stole, which typically are permitted at graduation.

Arizona Four-year Graduation Rates by Race/Ethnicity 2023



Arizona Department of Education. (2025). *Accountability & Research Data*. Retrieved from <https://www.azed.gov/accountability-research/data>.

# Legal Rights and Protections



# Legal Rights and Protections

## Arizona Education Law

On April 20, 2021, Governor Doug Ducey signed a law that allows students who are part of a recognized Native American tribe to wear their traditional clothing and important cultural items at graduation ceremonies <sup>8</sup>. This law, known as ARS 15-348, applies to all public schools and charter schools in Arizona. It means that schools cannot stop these students from wearing culturally significant items like eagle feathers that are important to their culture when they graduate. This helps honor and respect their traditions during such an important event.

### **A.R.S. 15-348. Dress code policies; traditional tribal regalia; objects of cultural significance; graduation ceremonies; definitions**

**A. A school district governing board, a charter school governing body or any public school may not prohibit a student who is a member of a federally recognized Indian tribe or who is eligible to be enrolled as a member of a federally recognized Indian tribe from wearing traditional tribal regalia or objects of cultural significance at a graduation ceremony.**

**B. For the purposes of this section, "objects of cultural significance" and "traditional tribal regalia" include an eagle feather or eagle plume.**



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# Legal Rights and Protections

## Additional Arizona Laws

If wearing tribal regalia at graduation is an important part of your religious or spiritual practice, Arizona has additional laws that protect religious freedom, ensuring that individuals can practice their faith without undue interference from the government:

### **Constitutional Provisions**

Religious Freedom: Article 20, Section 1 of the Arizona Constitution guarantees the right to religious freedom and prohibits any interference with religious practices <sup>9</sup>.

### **Statutory Provisions**

Religious Freedom Restoration Act (RFRA): This act protects the free exercise of religion from government interference unless there is a compelling reason, and the government uses the least restrictive means <sup>9</sup>.

## Federal Protections

There isn't a specific federal law that explicitly protects the rights of students to wear tribal regalia at graduation ceremonies. However, there are some federal protections that can be applied in these situations:

### **First Amendment**

This provides protections for freedom of speech and expression, which can include the right to wear culturally significant items like tribal regalia, especially if schools allow other types of adornments <sup>10</sup>.

### **Title VI of the Civil Rights Act of 1964**

This prohibits discrimination based on race, color, or national origin in programs and activities receiving federal financial assistance. If a school's policy disproportionately affects Indigenous students, it could be considered discriminatory under this law <sup>10</sup>.



# Examples of Tribal Regalia



# Understanding Tribal Regalia

## Regalia is Not a Costume

Tribal regalia holds deep cultural and spiritual significance for Native American communities. Unlike costumes and celebratory decorations which are worn for entertainment, regalia is a representation of identity, heritage, and tradition. Tribal regalia varies significantly among tribal communities. Each piece of regalia is often handcrafted and can include intricate beadwork, feathers, shells, and other elements that tell stories and honor ancestors <sup>11</sup>.

Wearing regalia is a way for Native people to connect with their culture and express their identity. It is used in ceremonies, dances, and other important events.

Misrepresenting regalia as a costume can lead to misunderstandings and perpetuate stereotypes, diminishing the rich cultural significance it holds <sup>11</sup>.

Understanding and respecting the difference between regalia and costumes is crucial in honoring Native American traditions and identities <sup>11</sup>.



Examples of beadwork

*“It is NOT a costume because we don’t pretend to be American Indian”*



*Several years ago, I took my students to attend a local cultural event. During the event, there was a young man who performed a Native exhibition dance for the group. Before he began, he made a statement that has since been embedded in my mind. Dressed out in his beautiful, traditional attire, and before he danced, he said, “What I am wearing is my regalia. It is NOT a costume. I have heard many refer to our traditional attire as such. But I want you to know that it is NOT a costume because we don’t pretend to be American Indian.” I felt that in my soul. As Native peoples, we do not pretend to be Native at certain times. It is instilled within us – our values, our customs, our traditions. We live and breathe of who we are and where we come from. We are Native people every day, at all times. I am Kiowa, Caddo, Pawnee every day, at all times. Háundéóñ:dé ém bòn. À ó:tá:dàu. Tsó:hàu! À:hô. Hówwih. Tûrahê. (It’s wonderful to see you! My heart is happy. Thankful for this opportunity to share.)*

**Kimberly Daingkau-Begay** (Kiowa/Caddo/Pawnee)  
District Coordinator/Advisor for the Amphitheater Unified School District Native American Education Program  
President of the Arizona Indian Education Association  
Co-Chair for the OIE Indian Education Advisory Council

# Examples of Tribal Regalia

*These images were provided by tribal members and are meant to serve only as examples. This is not a complete list nor is it intended to limit the items you are planning to wear on graduation day.*

## Beadwork

Native American beadwork is a traditional art form that uses colorful beads to create jewelry and adorn clothing, headwear, footwear, and other significant items. The styles, colors, patterns, and motifs vary based on region, tribe, and occasion. Some beadwork includes animal imagery, as animals are considered sacred and highly respected in many tribal nations based on traditional beliefs. Others may include floral patterns, and other sacred imagery. The beadwork may have been created or commissioned especially for the graduate by a relative or their community.



## Body Art

Face painting and tattoos have long been a sacred tradition within Native American communities, connecting them to ancestral heritage, social standing, and a connection to the spiritual world. Markings on the skin tells a story and hold deep symbolic meanings, representing a unique aspect of the wearer's spiritual and cultural heritage.



# Clothing

Tribal cultures are vastly diverse and have a wide range of traditions that determine the clothing individuals wear. Attire may include dresses, skirts, shirts, leggings, breechcloths, and aprons, made from materials like leather, cotton, or wool. The style, cut, and decoration vary significantly among tribes.

Like many other parts of Native American culture, clothing within tribal communities has evolved over the decades. While traditional materials and styles remain cherished, many tribal members now blend these with contemporary elements. This fusion results in a vibrant mix of old and new. Some individuals choose to wear original styles of clothing, and others opt for modern interpretations of traditional regalia. This dynamic approach to attire reflects both a respect for ancestral customs and an adaptation to present-day influences.



# Clothing



# Clothing



# Clothing



Nate Lemuel Darklisted Photography





# Clothing



# Eagle Feathers & Plumes

Many tribal communities hold eagles and their feathers sacred. Highly revered, eagle feathers represent truth, strength, wisdom, and freedom and are given in times of great honor. Many Tribes present eagle feathers upon graduation to recognize the important educational milestone and reflect the honor the graduate brings to their family, community, and tribal nation. During commencement ceremonies, graduates may wear eagle feathers in various ways, such as attached to their graduation cap or gown.

Federal law and policy have long recognized the importance of eagle feathers to Native American people and culture. The Bald and Golden Eagle Protection Act of 1940 makes it illegal to possess eagle parts without a permit. However, Native Americans are granted specific rights under this law. Native students with eagle feathers have a non-transferable federal permit, allowing them to possess and use these feathers for cultural and religious purposes. Confiscating a feather from a student could lead to criminal penalties for school officials or districts.

*To learn more about the legal protection of eagles and the regulations around possessing eagle feathers, please refer to page 34 of this toolkit.*



Photo [www.aclu.org](http://www.aclu.org)

# Jewelry

Native American jewelry is diverse and varies by region, reflecting the natural elements, landscapes, flora, and wildlife of each region. The materials and motifs used in these pieces are deeply influenced by the environment and the resources available to the tribal communities of the area. Some tribes' jewelry features materials like shells and wampum, bone, and wood. Feathers and animal teeth might also be used as well as river pearls, clay beads, seeds, and grasses woven into objects of cultural significance like baskets or figures. Some tribes are skilled in silverwork and the use of turquoise and stone. These elements symbolize the sky and water, which are precious in desert landscapes.



The amount of jewelry worn can also have significance. For example, in some cultures, the number of pieces worn can indicate social status, achievements, or participation in certain ceremonies. Native American jewelry is not just about adornment; it is a profound expression of identity, culture, and connection to the natural world. Each piece tells a story, carrying the legacy of its people and their relationship with the land.



# Jewelry



# Jewelry



# Footwear

Like clothing, jewelry, and other tribal regalia, footwear is diverse reflecting the cultural heritage and practical needs of tribes. Moccasins are a significant and widely recognized element, often decorated with beads or quillwork. However, you will also see boots and sandals incorporated into regalia, depending on region and preferences. In modern times, some individuals have opted for more contemporary choices like Birkenstocks or flip-flops instead of traditional sandals or going barefoot.

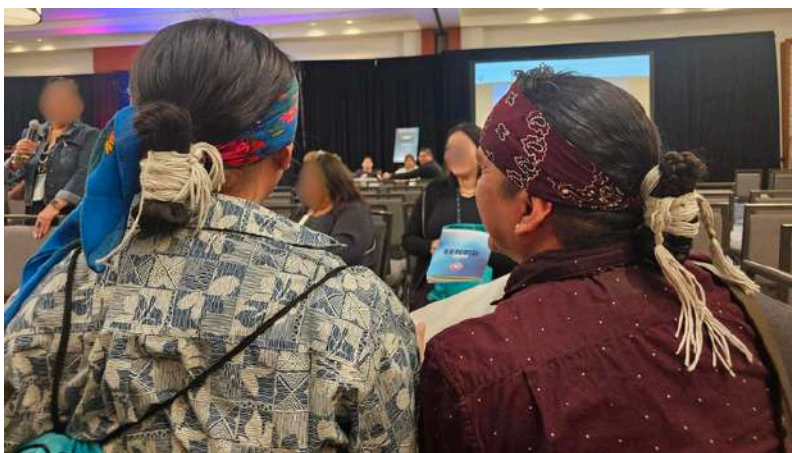


# Footwear



# Hairstyles & Headwear

Hair is considered sacred and significant within Native American cultures. Hair signifies a life-giving energy that is a physical extension of all thoughts, prayers, dreams, aspirations experiences and history. With hair embodying so much of who a Native American person is, boundaries are important. Touching someone's hair without permission is disrespectful especially when worn in a traditional style. When there is a family death, for most, it is customary to cut the hair and may be kept long otherwise.





# Belts, Bags, Ribbons, Scarves, and Fans

In tribal regalia, you may notice various other important elements such as medicine bags, leather bags and belts, scarves, ribbons, woven belts or sashes, blankets, and prayer fans. Many of these items serve protective purposes and might contain significant objects. They may also be cherished heirlooms and meant to be with the wearer during significant milestones in their life.



Photo [www.aclu.org](http://www.aclu.org)



Photo [www.aclu.org](http://www.aclu.org)

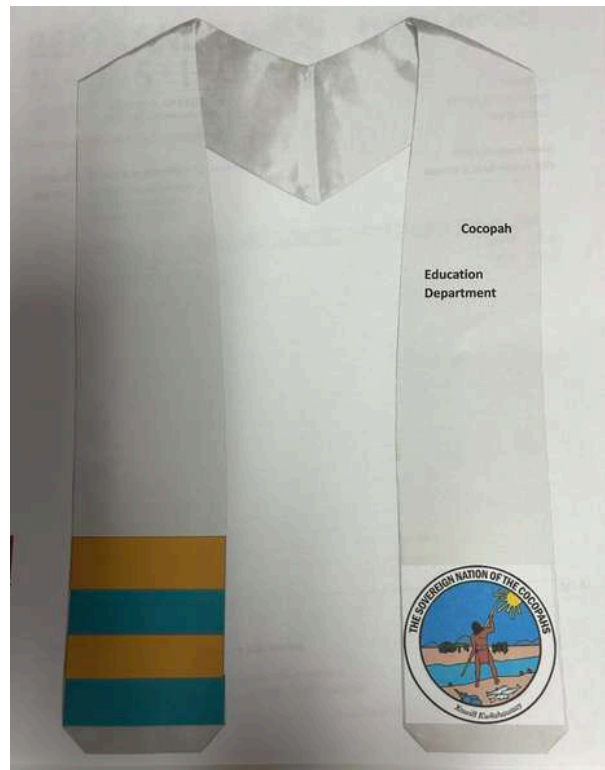


# Belts, Bags, Ribbons, Scarves, and Fans



# Stoles

Words from a Tribal Education Coordinator regarding graduation stoles: “For many of our students, school is a struggle, and they are unsure if they will graduate until days before. This makes ordering an item from an artist and paying for it a hardship... We noticed that some families lack a direct connection to their traditional wear. We have graduates in Phoenix, Texas, and Florida who have contacted our department asking for a Tribal symbol to wear for their graduation. They do not have direct contact with a seamstress or someone comfortable making a traditional garment. So, although a “graduate stole” may not be a traditional object... it is something we are offering to our students at no cost. The item can be mailed to our non-local students to show that the Tribe is proud of their accomplishments.”

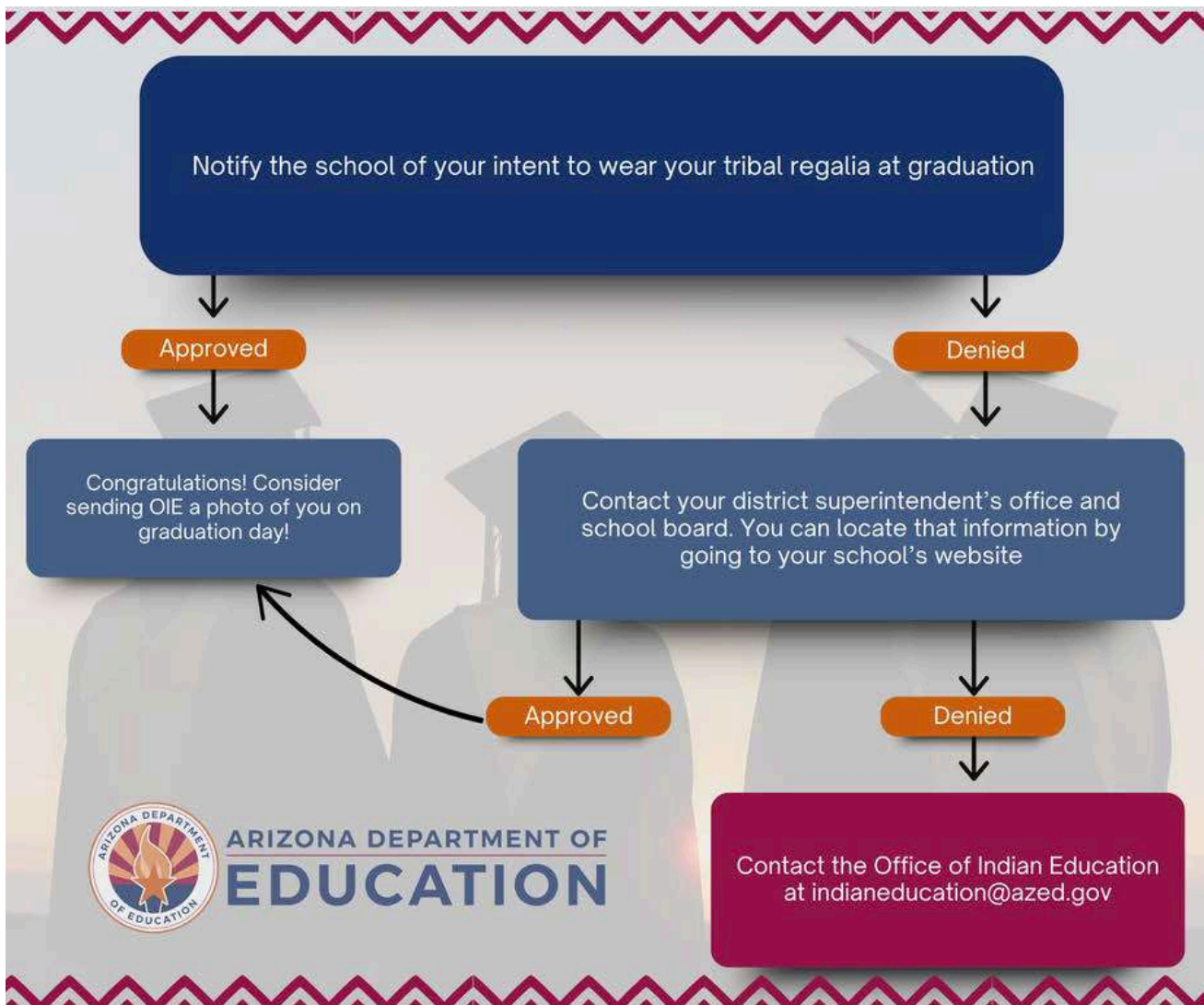


# Resources for Students and Families



# Take Action

Once you decide to wear your tribal regalia or items of cultural significance, notify your school. This toolkit includes a letter template you might consider using on pages 31-33. If your school does not approve your request, follow the steps below. In the event you need to contact the Office of Indian Education regarding the denial of your request, please include your contact information, the items you are planning to wear to graduation, and the school and school district you attend.



# Self-Advocacy Letter Template

The following letter template was obtained from the American Civil Liberties Union (ACLU) Know Your Rights -Tribal Regalia webpage. You can obtain an editable version of this letter by visiting <https://www.aclu.org/know-your-rights/tribal-regalia>

## NOTE TO STUDENTS/FAMILIES:

Arizona law protects public-school students' right to wear tribal regalia at graduation. The law does not explicitly require that students provide any notice of their plan to do so or otherwise seek approval.

However, if school officials have suggested that students may not be allowed to wear tribal regalia, or if you are concerned that they will try to prevent a student from doing so on graduation day, this letter may assist you in addressing any concerns and ensuring, in advance, that there will not be any problems during graduation.

(To ensure that you see all instructional comments in the margin of this document, turn on "show comments" in Microsoft Word.)

[Date]

Superintendent [First and Last Name]  
Principal [First and Last Name]  
[School District Address]

## Re: Arizona law protecting the right to wear tribal regalia at graduation

Dear Superintendent [Last Name] and Principal [Last Name]:

Arizona law protects the right of students to wear tribal regalia at graduation. While the law does not require students to notify schools of their intent to do so, because some school officials have indicated that they are not aware of these legal protections, I am writing to let you know that my student, [Name], plans to wear [item(s) of tribal regalia] during this year's graduation ceremony. I respectfully ask that the school district follow the law regarding this matter.

[Student's Name] is an enrolled member [or eligible to become an enrolled member] of the federally recognized [fill in Tribe/Nation/Band/Etc]. Our Native American heritage and traditions are an important part of our family's history and identity. Arizona law requires that public schools allow Native American students to wear tribal regalia during commencement ceremonies, stating: "A school district governing board, a charter school governing body or any public school may not prohibit a student who is a member of a federally recognized Indian tribe or who is eligible to be enrolled as a member of a federally recognized Indian tribe from wearing traditional tribal regalia or objects of cultural significance at a graduation ceremony."<sup>1</sup> [The law explicitly notes that eagle feathers and plumes are among the protected items.<sup>2</sup>] Thus, the school district must allow [Student's Name] to wear [item(s) of tribal regalia].

Tribal regalia, such as eagle feathers and beadwork on graduation caps, plays an important role in graduation ceremonies for many Native American students. These items are typically gifted

<sup>1</sup> Ariz. Rev. Stat. Ann. § 15-348(A).

<sup>2</sup> *Id.* § 15-348(B).

# Self-Advocacy Letter Template cont.

to graduating students by their families or tribal elders to recognize the student's success and academic achievements. Graduation ceremonies are especially meaningful for Native American students because they have long faced structural barriers and discrimination in the educational context and, as a result, may be less likely to graduate from high school than their peers.<sup>3</sup> Indeed, Indigenous students have suffered horrific persecution by the government and education system:

Beginning with the Indian Civilization Act of 1819 and running through the 1960s, the United States enacted laws and implemented policies establishing and supporting Indian boarding schools across the nation. During that time, the purpose of Indian boarding schools was to culturally assimilate Indigenous children by forcibly relocating them from their families and communities to distant residential facilities where their American Indian, Alaska Native, and Native Hawaiian identities, languages, and beliefs were to be forcibly suppressed.<sup>4</sup>

As U.S. Supreme Court Justice Neil Gorsuch recently explained, “[u]pon the children’s arrival, the boarding schools would often . . . cut their hair . . . and confiscate their traditional clothes.”<sup>5</sup> The schools also “frequently prohibited children from speaking their native language or engaging in customary cultural or religious practice.”<sup>6</sup>

The appalling legacy of Indian boarding schools remains today, “manifesting itself in Indigenous communities through intergenerational trauma, cycles of violence and abuse, disappearance, premature deaths, and other undocumented bodily and mental impacts.”<sup>7</sup> Denying students like [Student’s Name] the right to wear tribal regalia during graduation further deprives them of their heritage and identity, perpetuating the destructive assimilation policies of the past and promoting harmful stereotypes and misunderstandings of Indigenous Peoples.<sup>8</sup> *It also violates Arizona law.*

<sup>3</sup> See, e.g., Jinghong Cai, *The Condition of Native American Students*, Nat’l Sch. Bds. Ass’n. (Dec. 1, 2020), <https://www.nsba.org/ASBJ/2020/December/condition-native-american-students>.

<sup>4</sup> Memo from Sec. of the Interior Deb Haaland Regarding Fed. Indian Boarding Sch. Initiative (June 22, 2021) 1, <https://www.doi.gov/sites/doi.gov/files/secint-memo-esb46-01914-federal-indian-boarding-school-truth-initiative-2021-06-22-final508-1.pdf>.

<sup>5</sup> *Haaland v. Brackeen*, 599 U.S. 255, 300 (2023) (Gorsuch, J., concurring) (internal citations omitted).

<sup>6</sup> *Id.*

<sup>7</sup> Memo from Sec. of the Interior, *supra* n.4, at 1, 3 (“Over the course of the Program, thousands of Indigenous children were removed from their homes and placed in Federal boarding schools across the country. Many who survived the ordeal returned home changed in unimaginable ways, and their experiences still resonate across the generations.”).

<sup>8</sup> See *Becoming Visible: A Landscape Analysis of State Efforts to Provide Native American Education for All*, Nat’l Congress of Am. Indians (Sept. 2019) 8-9, [https://archive.ncai.org/policy-research-center/research-data/pre-publications/NCAL-Becoming\\_Visible\\_Report-Digital\\_FINAL\\_10\\_2019.pdf](https://archive.ncai.org/policy-research-center/research-data/pre-publications/NCAL-Becoming_Visible_Report-Digital_FINAL_10_2019.pdf) (“A startling 72 percent of Americans rarely encounter or receive information about Native Americans . . . Invisibility, myths, and stereotypes about Native peoples perpetuated through K-12 education are reinforced across society, resulting in an enduring and damaging narrative regarding tribal nations and their citizens. The impact is profound. Native Americans live in a culture where they are often misunderstood, stereotyped, and experience racism on a daily basis. The lack of accurate knowledge

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# Self-Advocacy Letter Template cont.

This letter is my [first/second/third] communication with the school district regarding this matter. [In response to my previous communications, district officials have (fill in).] Because Arizona law is clear, and because Native American students deserve to have their culture and heritage recognized in a manner that is meaningful to them and their families, I hope that there will be no need to pursue this matter further.

Please contact me as soon as possible at [cell phone / email address] to confirm that [Student's Name] will be allowed to wear [item(s) of tribal regalia] at the upcoming graduation ceremony.

Sincerely,

[Signature of Parent/Guardian]

[Parent/Guardian Name]

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about Native Americans contributes to these experiences and hinders the ability of all Americans to experience and celebrate the unique cultural identities, histories, and contributions of Native peoples.”).



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# Additional Resources

## Websites

### American Civil Liberties Union (ACLU) - Know Your Rights | Tribal Regalia

<https://www.aclu.org/know-your-rights/tribal-regalia>



### Bald and Golden Eagle Protection Act

<https://www.fws.gov/law/bald-and-golden-eagle-protection-act>



### Native American Rights Fund - Wearing Eagle Feathers at Graduation

<https://narf.org/resources/graduation/>



## Video

Watch and share this powerful video highlighting the importance of Tribal Regalia at Graduation **Indigenous Students Share the Importance of Tribal Regalia at Graduation | ACLU** <https://www.youtube.com/watch?v=ak3pDEsmnLA>

## Flyer

This flyer is a guide from the Native American Rights Fund (NARF) for Native American students and their families on how to ensure they can wear eagle feathers at their graduation ceremonies. It provides steps to request permission, appeal decisions, and educate school administrators about the cultural and religious significance of eagle feathers. The guide also highlights relevant state laws that protect the rights of Native students to wear eagle feathers at graduation.

<https://narf.org/wordpress/wp-content/uploads/2024/04/graduation-flyer.pdf>

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# Additional Resources

## National Legal and Cultural Organizations Supporting Native American Students

**American Indian College Fund** is a nonprofit organization that helps Native American students, providing them with support through scholarships and funding toward higher education. <https://collegefund.org/>

**American Indian Higher Education Consortium** supports networking between tribally controlled colleges to influence federal policies on Native American higher education. <https://www.aihec.org/>

**American Indian Science and Engineering Society (AISES)** is a national, nonprofit organization focused on substantially increasing the representation of American Indians, Alaska Natives, Native Hawaiians, Pacific Islanders, First Nations and other indigenous peoples of North America in science, technology, engineering and math (STEM) studies and careers. <https://aises.org/>

**Bureau of Indian Education** headquartered in the Main Interior Building in Washington, D.C., and formerly known as the Office of Indian Education Programs, is a division of the U.S. Department of the Interior under the Assistant Secretary for Indian Affairs. BIE provides educational services and support to educators and schools for Native American students. <https://www.bie.edu/>

**Indian Law Resource Center** advocates for the protection of Indigenous peoples' human rights, cultures, and traditional lands. <https://indianlaw.org/>

**Native American Rights Fund** is a non-profit organization, that uses existing laws and treaties to ensure that U.S. state governments and the U.S. federal government live up to their legal obligations. <https://narf.org/>

**National Congress of American Indians** is an American Indian and Alaska Native rights organization. It was founded in 1944 to represent tribes and resist U.S. federal government pressure for termination of tribal rights and assimilation of their people. <https://www.ncai.org/>

**Native Forward Scholars Fund** provides scholarship dollars and support for services for undergraduate, graduate, and professional degrees. <https://www.nativeforward.org/>

**National Indian Education Association** is the only national nonprofit dedicated to education issues for American Indian, Alaska Native, and Native Hawaiian people of the United States. <https://www.niea.org/>

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## National Legal and Cultural Organizations Supporting Native American Students Cont.

**Center for Native American Youth** is a national advocacy organization working to improve the health, safety, and overall well-being of Native American youth ages 24 and under. <https://www.cnay.org/>

**National Native American bar association** serves as the national association for Native American attorneys, judges, law professors and law students. Founded in 1973 as the American Indian Lawyers Association, NNABA works to promote issues important to the Native American community and works to improve professional opportunities for Native American lawyers. <https://www.nativeamericanbar.org/>

**Native American Law Student Association (NALSA)** Provides academic support for Native American law students and integrates Indian law into the curriculum. <https://www.nationalnalsa.org/>

## Local Legal and Cultural Organizations Supporting Native American Students Cont.

**Arizona Indian Education Association** works with parents, families, educators, and community members from across Arizona to create positive changes in Indian education that benefit American Indian and Alaska Native students in Arizona's schools. <https://www.azindianed.org/>

**American Indian Policy Institute** is an Indigenous-led and staffed research institute at Arizona State University, whose work supports Tribal communities and Indigenous peoples nationwide. AIPI's expertise and focus is substantively on broadband technology and digital equity, with expertise in tribal telecommunications, communications policy, and newly emerging systems as they impact sovereign Tribal nations. <https://api.asu.edu/>

**Phoenix Indian Center** is the oldest American Indian Center, Phoenix Indian Center serves as the hub for the advancement of urban American Indian relatives with culturally relevant essential services, programs, and initiatives. <https://phxindcenter.org/>

**Tucson Indian Center** administers adult and youth education programs in the urban American Indian community. It provides housing, wellness and advocacy services. <https://www.ticenter.org/>

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Kaibab Band of Paiute Indians  
Navajo Nation  
Pascua Yaqui Tribe  
Pueblo of Zuni  
Quechan Tribe

Salt River Pima-Maricopa Indian  
Community  
San Carlos Apache Tribe  
San Juan Southern Paiute Tribe  
Tohono O'odham Nation  
Tonto Apache Tribe  
White Mountain Apache Tribe  
Yavapai-Apache Nation  
Yavapai-Prescott Indian Tribe

We thank you for  
your continued  
support in our  
efforts to empower  
Indigenous student  
success.

## Contact

Office of Indian Education  
1535 W Jefferson Street  
Bin #14  
Phoenix, AZ 85007  
[indianeducation@azed.gov](mailto:indianeducation@azed.gov)



Empowering Indigenous Student Success



# Join Our Digital Community!



## OIE General Listserv

Subscribe to our bi-weekly listserv to receive updates, opportunities/events and timely information regarding Indian education across the state!

[Join OIE General List Serve](#)



## JOM Forum Listserv

Join NJOMA Region 1 representative and OIE Tribal Grant Specialist to discuss any challenges with JOM, gain guidance, and share best practices.

[Join JOM List Serve](#)



## PD Listserv

Subscribe to our professional learning listserv and receive updated guidance to schools, community resources, and opportunities for educators and leaders!

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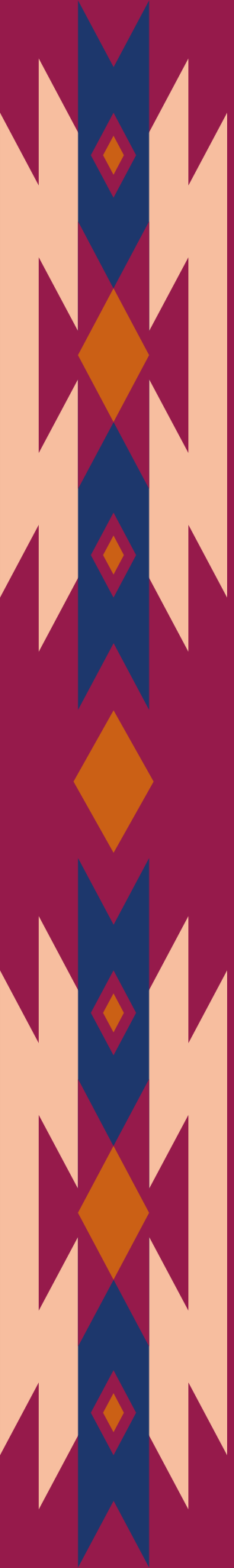


## Policy & Program Listserv

Join our P&P listserv and receive rich information and highlights from ADE programs, state legislative updates, and other federal/state policy information that support education efforts!

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Office of Indian Education

