

Ganado Unified School District No.20

Our Vision is to be a professional learning community that focuses on all students exceeding educational expectations.



Our Mission is to ensure all students a quality education and strengthen Diné cultural values for life long learning.

Minutes of Public Meeting Of the Governing Board of the Ganado Unified School District No. 20 September 15, 2022, at 6:00 p.m. – District Board Room, Ganado, Arizona

- I. **CALL TO ORDER:** Mr. Marcarlo Roanhorse, Board President call the meeting to order at 6:01 p.m.
- II. **ROLL CALL:** Judy James was present in person; Wanda Begay was present by zoom; Teresa Gorman was present by phone; Marcarlo Roanhorse was present in person.
- III. **APPROVAL OF AGENDA: Discussion, and Possible Action to Approve the Agenda.** Mrs. Wanda Begay motions to approve the agenda to move items V. Personnel items before, IV. New Business as recommended by Marcarlo Roanhorse. Mr. Marcarlo Roanhorse seconds the motion.
Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;
Motion Carries: 4, 0, 0
- V. **PERSONNEL**
 - A. **Discussion and possible action to approve Resignation of coaching position:**
 1. Janelle Bluehouse, High School JV Volleyball Coach Effective August 29, 2022
 - B. **Discussion and possible action to approve Supplemental Contracts/Extra Duty Pay for FY'2022-2023:**
 1. High School Coach recommendations:
 - a. High School JV Volleyball Coach: Alice Hubbell
 2. High School/Middle School Volunteer Coach recommendation:
 - a. High School Cross Country Volunteer: John Curley, Jr.
 - b. Middle School Football Volunteer: Gilbert Begay
 3. Event Worker recommendations:
 - a. Vivian Manning, Fall/Winter and Winter/Spring
 - b. Terra Begay, Fall/Winter and Winter/Spring
 - c. Marilyn Todacheenie, Fall/Winter and Winter/Spring
 - d. Jessica James, Fall/Winter and Winter/Spring
 - e. Phillip Nelson, Fall/Winter
 - C. **Discussion and possible action to approve Substitute Teachers for SY'2022-2023:**
 1. Ella Earl
 2. Autumn Begay
 - D. **Discussion and possible action to approve Substitute Classified Staff for FY'2022-2023:**
 1. Wanda Duran, Food Service Worker
 2. Carita Mego, Food Service Worker

Mrs. Wanda Begay motions to approve V. Personnel, items A, B, C, and D, second by Ms. Judy James. Cameo Pete, Human Resource Director stated that volunteer coaches have to complete an application, forego a background check, obtain an IVP Fingerprint card, and a substitute teaching certificate.

Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;
Motion Carries: 4, 0, 0

IV. NEW BUSINESS

Mrs. Wanda Begay motions to enter into executive session, second by Mrs. Teresa Gorman. Entered into executive session at 6:22 p.m. Mr. Roanhorse verified that both Betsy Dobias and Leandra Thomas were served an executive session notice 24-hours prior to the meeting and that both did not request their topic be discussed in open session.

Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;
Motion Carries: 4, 0, 0

Ms. James was present in person, Mrs. Begay was present on the phone, Mrs. Gorman was present on the phone and Mr. Roanhorse was present in person.

Mrs. Teresa Gorman motioned to exit executive session, second by Mrs. Wanda Begay. Exited executive session at 9:55 p.m.
Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;
Motion Carries: 4, 0, 0

Nathan Schott with Hufford, Horstman, Mongini, Parnell, Tucker PC provided a synopsis of what transpired in executive session. Mr. Schott stated that the board went into executive session to amend terms of Superintendent Betsy Dobias' administrative reassignment as well as item B. discussion a formal or informal disciplinary or corrective action against the Superintendent where the board reviewed with legal counsel the terms of the terms of the administrative reassignment as well as the disciplinary policies and Arizona Statutes regarding disciplinary action for certificated staff and Dr. Dobias did join the board in executive session for some time and discussed personnel items with the Superintendent and everything in executive session which is to remain confidential.

- A. ***Discussion and possible action to amend terms of Superintendent Betsy Dobias' administrative reassignment. *Possible executive session per A.R.S. 38-431.03(A)(1) Personnel and 38-431.03(A)(3) Advice from legal counsel.** Ms. Judy James motions to table the item, second by Mrs. Wanda Begay.

Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;
Motion Carries: 4, 0, 0

- B. ***Discussion and possible action regarding possible formal or informal disciplinary or corrective action against Superintendent. *Possible executive session per A.R.S. 38-431.03(A)(1) Personnel and A.R.S. 38-431.03(A)(3) Advice from legal counsel.** Ms. Judy James motions to direct legal counsel to draft a notice of intent to impose disciplinary action for a 10-day suspension without pay and to prepare a performance improvement plan, second by Mrs. Wanda Begay.

Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Nay;
Motion Carries: 3, 1, 0

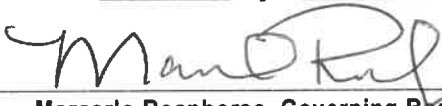
- C. ***Discussion and possible action to terminate Acting Superintendent Leandra Thomas' Supplemental Contract. *Possible executive session per A.R.S. §§ 38-431.03(A)(1) Personnel and 38-431.03(A)(3) Advice from legal counsel.** Ms. Judy James makes a motion to table the item until items A and B are resolved at a future meeting, second by Mrs. Wanda Begay. Mr. Roanhorse asked to clarify how long this item can be tabled by the board. Mr. Schott stated that the item can be tabled until the next meeting and that the Acting Superintendent's contract has a clause in it where there be a 10-day notice of termination of a contract so if the board would just put this on its next agenda and can be tabled at the next board meeting is items A and B are not resolved at that time if and when the board does decide to terminate the Acting Superintendent's supplemental contract that would be effective 10-days after the board action.

Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;
Motion Carries: 4, 0, 0

VI. ADJOURNMENT: Mrs. Teresa Gorman motions to adjourn, second by Ms. Judy James. Meeting adjourned at 10:04 p.m. by acclamation.

Voice Vote: All – Aye;
Motion Carries: 4, 0, 0

Respectfully submitted by Ruth Kanuho, Superintendent Secretary.

Dated this 6th day of October, 2022


Marcarlo Roanhorse, Governing Board President