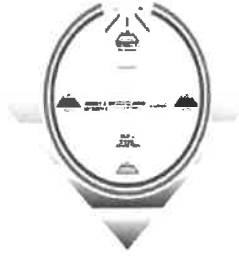


# Ganado Unified School District No.20

Our Vision is to be a professional learning community that focuses on all students exceeding educational expectations.



Our Mission is to ensure all students a quality education and strengthen Diné cultural values for life long learning.

## Minutes of Public Meeting Of the Governing Board of the Ganado Unified School District No. 20 September 1, 2022, at 6:00 p.m. – District Board Room, Ganado, Arizona

- I. **CALL TO ORDER:** Marcarlo Roanhorse, Board President called the meeting to order at 6:09 p.m.
- II. **ROLL CALL:** Judy James was present in person; Wanda Begay was present by zoom; Teresa Gorman was present by zoom; Marcarlo Roanhorse was present in person.
- III. **APPROVAL OF AGENDA: Discussion, and Possible Action to Approve the Agenda.** Leandra Thomas, Acting Superintendent requests that VIII. New Business, item F be moved before Consent Agenda. Mrs. Wanda Begay motions to approve the agenda with the recommendation to move VIII. New Business item F before the Consent Agenda, second by Mr. Marcarlo Roanhorse.  
*Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;*  
*Motion Carries: 4, 0, 0*
- IV. **PLEDGE OF ALLEGIANCE:** The Pledge of Allegiance was led by Acting Superintendent Thomas.
- V. **INFORMATION ONLY:** Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.
  - A. **Summary of Current Events.**
    1. **Superintendent** – There was no Summary of Current Events by the Acting Superintendent.
    2. **Governing Board** – There was no Summary of Current Events by the Governing Board.

**Celebrations and Recognitions.** Acting Superintendent, Leandra Thomas announced the September Employee of the Month Recognition, where she stated that they have received 11 nominations with the recurring theme of going above and beyond. The Top winners of the “Caught you doing something good” Recognition are: April Clairmont, Marilyn Todacheenie, Elaina Vann, Terolyn Kelewood. The Honorable Mentions are: Alyssa Dalgai, Klair Kuhl, Mickey Jones (Academic Coach at the Middle School), Pandora Yazzie, Rose Jones, Telford Todecheenie and Whitney James (Youth worker at the Middle School). All employees are encouraged to participate in submitting future nominations. The nomination link is open for October’s recognition. Dr. Thomas also read a Thank you letter to the substitute teachers of the the district for all that they do for the students. School Districts nationwide are experiencing the effects of a severe teacher shortage. Some states like New Mexico have resorted to calling out the national guard to provide their students with teachers. While our own district has felt the effects of the nationwide teacher shortage, we would like to recognize those who have helped the district support our students in this time of need. Ganado Unified School District substitute teachers have made tremendous efforts to help fill the void and reduce the effects of the nationwide teacher shortage felt within our school district. Many of our substitute teachers have stepped up to the plate and have taken on long-term placements while we continue the search for permanent teachers. If you work with substitute teachers, or if your child has a long-term substitute as a teacher, please take the time to thank them for their hard work and dedication to student success. The district is dedicated to providing a quality education for all students. Our long-term substitutes will be given the same time and attention as our regular teachers to make sure the district is providing the best education we can regardless of our circumstances. This includes keeping them involved in all of the district professional development that is offered or required of regular teachers and providing support through staff collaboration and mentorship. Ahéhee’ and Go Hornets!

- VI. **CALL TO THE PUBLIC:** This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board subject to reasonable time, space, and manner restrictions as the Governing Board may establish. At the conclusion of the Call to the Public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda. Chris Delgai, Community member addressed the Governing Board by kindly requesting the board to address abandoned buildings, weeds and shrubbery overgrowth across the district. He understands everyone is busy but requests grounds

keeping of the district maintained. Mr. Roanhorse stated that this issue was recently addressed with the Acting Superintendent and that this issue will be redirected to her.

## VIII. NEW BUSINESS

- F. Discussion and possible action to approve the Arizona Interscholastic Association's Declaration regarding Ganado High School membership statement for SY'2022-2023. Mrs. Wanda Begay motions to approve the Arizona Interscholastic Association's Declaration regarding Ganado High School membership statement for SY'2022-2023, second by Mrs. Teresa Gorman.

*Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;*

*Motion Carries: 4, 0, 0.*

- VII. CONSENT AGENDA: Review, Discussion, and Possible Action to Approve the Consent Agenda. (Approval of routine warrants, purchase orders, travel claims, employee leave and transfer requests, and employee resignations. Documentation concerning the matters on the Consent Agenda may be reviewed at the District Office. Any matter on the Consent Agenda will be removed from the Consent Agenda and discussed as a regular agenda item, upon the request of any Board members.)

- A. Approval of Governing Board Meeting Minutes:

1. August 4, 2022, Regular Meeting
2. August 11, 2022, Special Meeting
3. August 15, 2022, Special Meeting

- B. Ratification of District Payroll and Expense Vouchers FY'21-22 & FY'22-23. The action to authorize the majority of the Governing board to sign Payroll and Expense Vouchers in between board meetings per A.R.S. 15-321 was approved on July 14, 2022.

Payroll Vouchers FY'23			Expense Vouchers FY'22 & FY'23		
V#02	08/03/22	\$191,297.80	V#2034	08/03/22	\$75,668.11
V#03	08/17/22	\$549,980.92	V#2035	08/08/22	\$23,959.42*
V#04	08/19/22	\$5,612.27*	V#2036	08/17/22	\$2,472.85
*Special Run			V#3001	08/03/22	\$92,843.51
			V#3002	08/08/22	\$43,048.23*
			V#3003	08/17/22	\$48,940.10
			*Special Run		

- C. Student Activities and Auxiliary Bank Accounts:

GPS SAF	Ending 08/04/22	\$6,967.57
GIS SAF	Ending 07/31/22	\$9,101.68
GMS SAF	Ending 07/31/22	\$17,485.89
GHS SAF	Ending 07/18/22	\$75,700.93
GHS AUX	Ending 08/04/22	\$24,507.56

- D. Month-End Expenditure Budget & Cash Balance Report FY'23:

1. Month-End Expenditure Budget Balance and Cash Balance Reports for the month of August 2022.

- E. Approval of the following out-of-state travel request:

1. Approval of out-of-state travel for Governing Board Member Marcarlo Roanhorse, Board Member Judy James, Superintendent, and Business Services Director to attend the 37<sup>th</sup> Annual National Indian Impacted Schools Association (NIISA) Conference and FISEF One-Day School Business Officials Impact Aid Workshop from December 4-8, 2022 in Las Vegas, Nevada.
2. Approval of overnight/out-of-state travel for thirty-two (32) Ganado High School Varsity Boys and Girls Cross Country Team members, two (2) coaching staff and one (1) bus driver to attend the Rio Rancho Jamboree from September 16-17, 2022 in Rio Rancho, New Mexico.
3. Approval of overnight/out-of-state travel for twenty (20) Ganado Middle School Cross Country Team Members, two (2) coaching staff and one (1) bus driver to attend the 2022 Rio Rancho Cross Country Jamboree Middle School Division from September 16-17, 2022 in Rio Rancho, New Mexico.
4. Approval of overnight travel for fifteen (15) Ganado High School Volleyball team members, two (2) coaching staff and one (1) bus driver to attend the EPIC Volleyball Tournament from September 23-24, 2022 in Tempe, Arizona.

5. Approval of overnight travel for sixteen (16) Ganado High School Cross Country Team members, two (2) coaching staff and one (1) bus driver to attend the 2022 Desert Twilight Invitational from September 29, 2022 – October 1, 2022 in Mesa, Arizona.
6. Approval of overnight travel for four (4) Ganado High School CTE FCCLA members, one (1) chaperone and one (1) bus driver to attend the FCCLA Leadership Conference from November 8-10, 2022 in Phoenix, Arizona.
7. Approval of overnight travel for four (4) Ganado High School CTE FCCLA members, one (1) chaperone and one (1) bus driver to attend the Fall Chapter Leadership Conference from September 28-30, 2022 in Williams, Arizona.

Mrs. Teresa Gorman motions to approve, VII. Consent Agenda, items A-E, second by Mrs. Wanda Begay.

*Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;*

*Motion Carries: 4, 0, 0*

## VIII. NEW BUSINESS

### A. Administrative Reports: (No Board Action required)

1. Acting Superintendent
2. GPS Principal
3. GIS Principal
4. GMS Principal
5. GHS Principal
6. GHS Assistant Principal/CTE Director
7. Athletic Director
8. Exceptional Student Services Director
9. Business Services Director
10. Human Resource Services Director
11. Instructional Services Director
12. Federal Programs & Grants Director
13. Transportation Supervisor
14. Facility Maintenance Supervisor
15. Emergency Response Supervisor
16. Technology Supervisor
17. Food Service Supervisor

There was no question for Administrative Reports.

- B. Discussion and possible action to approve Qualified Evaluator for FY'2022-2023: Corrina Begay.** Mrs. Wanda Begay motions to approve Corrina Begay as a Qualified Evaluator for FY'2022-2023, second by Ms. Judy James.

*Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;*

*Motion Carries: 4, 0, 0*

- C. Discussion and possible action to approve Edgenuity Arizona Online Learning Courses for Alternative Education, Exceptional Student Services, and 504 students.** Ms. Judy James motions to approve Edgenuity Arizona Online Learning Courses for Alternative Education, Exceptional Student Services and 504 students, second by Mrs. Wanda Begay.

*Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;*

*Motion Carries: 4, 0, 0*

- D. Discussion and possible action to approve an agreement between Ganado Unified School District and Northland Rural Therapy Associates, LLC to provide physical therapy services for students per the Individualized Education Plan for FY'2022-2023.** Mr. Marcarlo Roanhorse motions to approve an agreement between Ganado Unified School District and Northland Rural Therapy Associates, LLC to provide physical therapy services for students per the Individualized Education Plan for FY'2022-2023, second by Mrs. Wanda Begay.

*Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;*

*Motion Carries: 4, 0, 0*

- E. Discussion and possible action to approve an Intergovernmental Agreement between Ganado Unified School District and Northeast Arizona Technological Institute of Vocational Education (NATIVE) for the provision of CTED courses for a stated term of five (5) years, beginning July 1, 2022, and expiring June 30, 2027.** Mrs. Wanda Begay motions to approve an Intergovernmental Agreement between Ganado Unified School District and Northeast Arizona Technological Institute of Vocational Education (NATIVE) for the provision of CTED courses for a stated term of five (5) years, beginning July 1, 2022, and expiring June 30, 2027, second by Mrs. Teresa Gorman.

*Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;*

*Motion Carries: 4, 0, 0*

- G. Discussion and possible action to approve the Ganado High School and Ganado Middle School Athletic Handbook for SY'2022-2023. Mrs. Wanda Begay motions to approve the Ganado High School and Ganado Middle School Athletic Handbook for SY'2022-2023, second by Mr. Marcarlo Roanhorse. Mrs. Gorman stated that future handbooks that are presented to the governing board for approval should be a finalized copy with all recommendations inserted and in the final print.

*Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;*

*Motion Carries: 4, 0, 0*

- H. First Reading to amend Governing Board Policies: New Policy JLDAB – Referrals to Other Agencies; (New Regulation) JLDAB – R – Referrals to Other Agencies; (New Exhibit) JLDAB-E – Referrals to Other Agencies. The first reading, no action was required.
- I. First Reading to amend Governing Board Policies: JRR – Student Survey; (New Regulation) JRR-R – Student Surveys; KI – Visitors to Schools; KI-R – Visitors to Schools; (New Exhibit) KI-E – Visitors to Schools; KB – Parental Involvement in Education; KB-R – Parental Involvement in Education; KB-EB – Parental Involvement in Education; IHAMB – Family Life Education; IHAMB-R – Family Life Education; JLCB – Immunizations of Students; JLCB-R – Immunization of Students; JLCB-E – Immunization of Students; JLCC – Communicable Infectious Diseases; GBGCB – Staff Health and Safety; DIA – Accounting System; IHA – Basic Instructional Program; JLDA – School Counselors and Psychologists; JICFA – Hazing; JICFA-EB – Hazing; IKF – Graduation Requirements; (New Policy) JJIA – Intramural Sports; JJIB – Interscholastic Sports; JJIB-R – Interscholastic Sports; EE-Transportation Services; EEAEA – Bus Driver Requirements, Training, and Responsibilities; JF – Student Admissions; IJL – Library Materials Selection and Adoption; IJL-R – Library Materials Selection and Adoption; IJNC – Resource Centers/Media Centers/School Libraries; (New Regulation) IJNC-R – Resource Centers/Media Centers/School Libraries; (New Exhibit) IJNC-E – Resource Centers/Media Centers/School Libraries; IMD – School Ceremonies and Observances; IMB – Teaching About Controversial/Sensitive Issues. The first reading, no action was required.
- J. Discussion and possible action to approve the Arizona School Board Association's (ASBA) Draft 2022 Political Agenda and direct the District's Delegate who will attend the ASBA Delegates Assembly to represent the Board's determined position. Mr. Marcarlo Roanhorse motions to approve the Arizona School Board Association's (ASBA) Draft 2022 Political Agenda and direct the District's Delegate who will attend the ASBA Delegates Assembly to represent the Board's determined position, second by Mrs. Wanda Begay.

*Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;*

*Motion Carries: 4, 0, 0*

- K. Discussion and possible action to reaffirm Board Member Teresa Gorman to represent Ganado Unified School District as the district delegate for the Arizona School Board Association Delegate Assembly on September 11, 2022. Mrs. Wanda Begay motions to reaffirm Board Member Teresa Gorman to represent Ganado Unified School District as the district delegate for the Arizona School Board Association Delegate Assembly on September 11, 2022, second by Mr. Marcarlo Roanhorse.

*Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;*

*Motion Carries: 4, 0, 0*

- L. Discussion and possible action to approve prior Fiscal Year Expenditures for goods/services received: The Trust – FY'2019-2020 Deductible payment in the amount of \$1,000.00; Frontier Communication – FY'2019-2020 for misapplied payments in the amount of \$40,071.42; Pro-Tuff Decals – FY'2016-2017 for lost check in the amount of \$665.86. Mrs. Teresa Gorman motions to approve prior Fiscal Year Expenditures for goods/services received: The Trust – FY'2019-2020 Deductible payment in the amount of \$1,000.00; Frontier Communication – FY'2019-2020 for misapplied payments in the amount of \$40,071.42; Pro-Tuff Decals – FY'2016-2017 for lost check in the amount of \$665.86, second by Mrs. Wanda Begay.

*Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;*

*Motion Carries: 4, 0, 0*

## **IX. PERSONNEL**

- A. Discussion and possible action to approve Resignation of Classified Staff:
1. Sam Earl, Secretary IV Effective August 19, 2022

Mrs. Teresa Gorman motions to approve IX. Personnel, item A1, second by Ms. Judy James.

*Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;*

*Motion Carries: 4, 0, 0*

- B. Discussion and possible action to approve Resignation of coaching position:
1. Jeremy Tsosie, High School Assistant Cross Country Coach Effective August 17, 2022

Mrs. Wanda Begay motions to approve IX. Personnel, item B1, second by Mrs. Teresa Gorman. Mr. Roanhorse reiterated that the district is losing a coach due to the behaviors of the public. Ms. James stated that she is concerned due to the contents of the resignation letter and asked if it was addressed by administration.

**Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;**

**Motion Carries: 4, 0, 0**

**C. Discussion and possible action to approve Certified Staff for FY'2022-2023:**

1. **Korey Curtis, Teacher**

Mrs. Wanda Begay motions to approve IX. Personnel, item C1, second by Mrs. Teresa Gorman.

**Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;**

**Motion Carries: 4, 0, 0**

**D. Discussion and possible action to approve hire/placement of Classified Staff for FY'2022-2023:**

1. **Lenora Watchman, Payroll/Insurance Specialist**
2. **Katherine Nez, Custodian**
3. **Tonia Yazzie, Custodian**

Mr. Marcarlo Roanhorse motions to approve IX. Personnel, item D1-3, second by Mrs. Wanda Begay.

**Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;**

**Motion Carries: 4, 0, 0**

**E. Discussion and possible action to approve Supplemental Contracts/Extra Duty Pay for FY'2022-2023:**

1. **Supplemental Contract for assuming the duties and responsibilities of Acting Superintendent beginning August 12, 2022:**

- a. **Leandra Thomas**

2. **Provide additional services to take on extra student caseloads due to ESS Teacher vacancies:**

- a. **Casey Ambrose**
- b. **Marilyn Benally**
- c. **Ladonna Redhouse**

3. **Ganado Middle School Sponsors:**

- a. **National Junior Honor Society Sponsor: Lafina Willard-Descheny**

4. **Attend local ESS Training and group review session of student files after school:**

- a. **Marilyn Benally**
- b. **Jan Vigilia**
- c. **Janelle Bluehouse (Long-term substitute)**
- d. **Lorine Egan**
- e. **Bernadette Lao**
- f. **Casey Ambrose**
- g. **Isah Labor**
- h. **Ladonna Redhouse**

5. **Provide After School Tutoring/Enrichment Program:**

- |                                |                              |                                   |                             |
|--------------------------------|------------------------------|-----------------------------------|-----------------------------|
| a. <b>Laura Begay</b>          | b. <b>Sharon Curley</b>      | c. <b>Elaina Vann</b>             | d. <b>Leandra Thomas*</b>   |
| e. <b>Alvita Reid</b>          | f. <b>Shauna Silversmith</b> | g. <b>Marvin Slivers</b>          | h. <b>Lucy Bahe</b>         |
| i. <b>Charo Dolom</b>          | j. <b>Lanaya Cook</b>        | k. <b>Tiffany Tracy</b>           | l. <b>Jeremy Tsosie^</b>    |
| m. <b>Hope Willie</b>          | n. <b>Chad Mescal</b>        | o. <b>Lafina Willard-Descheny</b> | p. <b>Marty Benallie</b>    |
| q. <b>Autumn Gorman</b>        | r. <b>Gilbert Tracey</b>     | s. <b>Dempsey Begay</b>           | t. <b>Carletta Shirley</b>  |
| u. <b>Kathleen Begay</b>       | v. <b>Joyce Tsinijinnie</b>  | w. <b>Allison Denetchee</b>       | x. <b>Rachel Locaspino</b>  |
| y. <b>Rachelle Chee</b>        | z. <b>Elsie Begoody</b>      | aa. <b>Sylvia Edgewater</b>       | ab. <b>Pamela Begay</b>     |
| ac. <b>Sharilyn Slivers</b>    | ad. <b>Glashena Gordon</b>   | ae. <b>Pandora Yazzie</b>         | af. <b>Neiva Aventura</b>   |
| ag. <b>Bryant Etsitty</b>      | ah. <b>Roberta Golliher</b>  | ai. <b>Elaine Miller</b>          | aj. <b>Sarah Wilson</b>     |
| ak. <b>Marilyn Benally</b>     | al. <b>Jan Vigilia</b>       | am. <b>Robert Berkey</b>          | an. <b>Mickie Jones</b>     |
| ao. <b>Therron Todacheenie</b> | ap. <b>Tjasa Vesel-Ames</b>  | aq. <b>Sarah Dedman</b>           | ar. <b>Tyrone Etsitty</b>   |
| as. <b>Alfreda Reid</b>        | at. <b>Shannon Begay</b>     | au. <b>Johnson Brown</b>          | av. <b>Mike Bitsuie</b>     |
| aw. <b>Christina Arthur</b>    | ax. <b>Chryse Wallace</b>    | ay. <b>Alice Hubbell</b>          | az. <b>Benson Ambrose</b>   |
| ba. <b>Patricia Begay</b>      | bb. <b>Cheryldine Begay</b>  | bc. <b>Sahvanna Benally</b>       | bd. <b>Rosa Bercasio</b>    |
| be. <b>Sherri Brown</b>        | bf. <b>Julian Chee</b>       | bg. <b>Charlotte Jackson</b>      | bh. <b>Klair Kuhl</b>       |
| bi. <b>Jeremy Nelson</b>       | bj. <b>Art Redhorse</b>      | bk. <b>Loretta Smith</b>          | bl. <b>Tom Toadecheenie</b> |
| bm. <b>Brent Toadlena</b>      | bn. <b>Byrone Williams</b>   | bo. <b>Howard Smith</b>           | bp. <b>Ella Tsosie</b>      |
| bq. <b>Charlene Kirk</b>       |                              |                                   |                             |

**rs and Sponsors:**

- a. **AgriScience-Vet Science/FFA: Benson Ambrose**

- b. Culinary Arts/FCCLA: Charlotte Jackson
- c. Graphic-Web Design/SkillsUSA: Jeremy Nelson
- d. Nursing Studies/HOSA: Sherri Brown
- e. Architectural Drafting/SkillsUSA: Tom Toadecheenie
- f. Construction Technology/SkillsUSA: Tom Toadecheenie
- 7. High School Coach recommendations for Fall Season:
  - a. Assistant Varsity Football Coach: Byrone Williams
- 8. High School Coach recommendations for Fall/Winter Season:
  - a. Head Cheer Coach: Delvecchio Wilson
  - b. Assistant Cheer Coach: Sherri Brown
- 9. Coach Volunteers for Fall Season:
  - a. High School Football Coach Volunteer: Kevin Hubbard
  - b. High School Football Coach Volunteer: Mathayus Smith
  - c. Middle School Football Coach Volunteer: Kevin Watchman

Mrs. Wanda Begay motions to approve, IX. Personnel, items E1-9, second by Mrs. Teresa Gorman. Ms. James stated that on item E1 benefits should have been included and that the contract does not provide for any annual leave benefits. Cameo Pete, Human Resources stated that the supplemental contract was reviewed by herself and Nathan Schott, Legal counsel where annual leave was not considered because Dr. Thomas is retaining her normal leave right now with this position anticipated to be short-term so they were not sure, however annual leave can be considered at such time if the position extends beyond Dr. Thomas' normal 9-month contract which can be adjusted to include and back date for annual leave benefits. Mrs. Teresa Gorman stated that she is going to recuse herself from voting for 5q. Ms. James asked legal counsel to clarify, because she stated that the Acting Superintendent be given the opportunity to earn annual leave in addition to the terms that is presented to the Governing Board at this time. Mrs. Begay stated that she supports her colleagues' statement and feels this is a huge responsibility and recommends including the added benefits. Mr. Schott stated that this is a draft contract if the board wants to add additional provisions to the contract at this time the board can do so and for the board to make a motion to make those amendments or the contract can be brought back at the next board meeting. Ms. Pete provided information on the leave policy. Mrs. Gorman stated that administration can bring the final draft contract back at the next board meeting. Ms. Judy James provided a substitute motion to approve IX. Personnel, items E1-9 including amendments to the Acting Superintendent Supplemental contract to include the following: Annual leave prorated on a bi-weekly basis, district cell phone (No cell phone only \$40.00 allowance), utilities, district card and rent. Mrs. Wanda Begay seconds the motion.

**Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;**  
**Motion Carries: 4, 0, 0**

**F. Discussion and possible action to approve Substitute Teachers for SY'2022-2023:**

- 1. Gloria Salabye
- 2. Delvecchio Wilson\*
- 3. Mathayus Smith\*
- 4. Jaremy Charley
- 5. Kevin Hubbard\*

**\*Pending ADE Certificate/Certification/Renewal**

Ms. Judy James motions to approve item IX. Personnel, item F1-5, second by Mrs. Wanda Begay.

**Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;**  
**Motion Carries: 4, 0, 0**

**G. Discussion and possible action to approve Substitute Classified Staff for FY'2022-2023:**

- 1. Forrest Kee, Security Officer
- 2. Roman Gorman, Custodian

Ms. Judy James motions to approve IX. Personnel, item G1-2, second by Mrs. Wanda Begay.

**Voice Vote: Ms. James – Aye; Mrs. Begay – Aye; Mrs. Gorman – Aye; Mr. Roanhorse – Aye;**  
**Motion Carries: 4, 0, 0**

**X. REQUEST FOR FUTURE AGENDA ITEMS**

Mr. Roanhorse informed the board to contact the Acting Superintendent in regards to requesting future agenda items.

**XI. ANNOUNCEMENTS**

- A. Next Regular Board Meeting, October 6, 2022
- B. Labor Day, September 5, 2022
- C. GIS & GMS Parent-Teacher Conference, September 6, 2022
- D. GPS & GHS Parent-Teacher Conference, September 7, 2022
- E. ASBA Law Conference, September 7-9, 2022

- F. ASBA Delegates Assembly, September 10, 2022
- G. 2022 Fall NAFIS Conference, September 18-21, 2022
- H. Professional Development, September 28, 2022

XII. **ADJOURNMENT:** Ms. Judy James motions to adjourn, second by Mrs. Wanda Begay. Meeting adjourned at 7:34 p.m. by acclamation.

*Voice Vote: ALL – Aye;*

*Motion Carries: 4, 0, 0*

Respectfully submitted by Ruth Kanuho, Superintendent Secretary.

Dated this 6<sup>th</sup> day of October, 2022



Marcarlo Roanhorse, Governing Board President