

Ganado Unified School District No.20

Our Vision is to be a professional learning community that focuses on all students exceeding educational expectations.



Our Mission is to ensure all students a quality education and strengthen Diné cultural values for life long learning.

Notice of Combined Public Meeting and Executive Session Of the Governing Board of the Ganado Unified School District No. 20

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the general public that the Governing Board of the Ganado Unified School District No. 20 will convene a virtual meeting open to the public via electronic conferencing on October 6, 2022, from the Governing Board Room, located in Ganado, Arizona, beginning at 5:00 p.m., local time. Information regarding agenda items may be reviewed in the District Administrative Offices.

The public may listen to the Governing Board meeting by zoom at the following link:

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/85360632971>

Or iPhone one-tap :

US: +13462487799,,85360632971# or +16699006833,,85360632971#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 346 248 7799 or +1 669 900 6833 or +1 253 215 8782 or +1 312 626 6799 or +1 646 558 8656 or +1 301 715 8592

Webinar ID: 853 6063 2971

International numbers available: <https://us02web.zoom.us/j/85360632971>

The Governing Board of the Ganado Unified School District #20 may vote to meet in Executive Session with regard to any item on this agenda pursuant to A.R.S. 38-431.03(A)(3) to review and discuss certain matters which are marked by an asterisk (*). Additionally, the Board may vote to go into Executive Session on any matter listed on the agenda, pursuant to A.R.S. 38-431.03(A)(3), for discussion or advice from legal counsel, which may occur via telephone. Any Executive Session discussions will not be open to the public. However, all Board decisions will be made in the open public meeting.

If any disabled person needs any type of accommodation, please notify Human Resources at (928) 755-1100 prior to the time scheduled for the meeting.

All members of the public wishing to address the Governing Board during the Call to the Public are required to submit a complete Public Comment form. The public may submit comments utilizing Policies BEDH and BEDH-E Public Participation at Board Meetings which can be found on the district website at www.ganado.k12.az.us. The public may also request a Public Participation at the Board Meetings form by visiting the Superintendent's office at Ganado Unified School District Administration Building or by calling Ruth Kanuho at (928)755-1011. A completed form to address the board may be sent via email to ruth.kanuho@ganado.k12.az.us by 10:00 a.m. on the day of the regular board meeting.

Board members of the Ganado Unified School District may attend either in person or, when necessary, by telephone, video conferencing, or internet conferencing.

AGENDA

- I. CALL TO ORDER
- II. ROLL CALL
- III. APPROVAL OF AGENDA: Discussion, and Possible Action to Approve the Agenda.
- IV. PLEDGE OF ALLEGIANCE
- V. INFORMATION ONLY: Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.

A. Summary of Current Events.

1. Superintendent
2. Governing Board

B. Celebrations and Recognitions.

VI. **CALL TO THE PUBLIC:** This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board subject to reasonable time, space, and manner restrictions as the Governing Board may establish. At the conclusion of the Call to the Public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda.

VII. **CONSENT AGENDA:** Review, Discussion, and Possible Action to Approve the Consent Agenda. (Approval of routine warrants, purchase orders, travel claims, employee leave and transfer requests, and employee resignations. Documentation concerning the matters on the Consent Agenda may be reviewed at the District Office. Any matter on the Consent Agenda will be removed from the Consent Agenda and discussed as a regular agenda item, upon the request of any Board members.)

A. Approval of Governing Board Meeting Minutes:

1. September 1, 2022, Regular Meeting
2. September 2, 2022, Special Meeting
3. September 15, 2022, Special Meeting

B. Approval of the following out-of-state travel request:

1. Approval of overnight travel for GHS Varsity Volleyball Team members, three (3) coaches and one (1) bus driver to attend a 3A Play-in at high seed location on November 1, 2022 with location to be determined.
2. Approval of overnight travel for GHS Varsity Volleyball Team members, three (3) coaches and one (1) bus driver to attend a 3A Conference State Championship Round 1 on November 5, 2022, with location to be determined.
3. Approval of overnight travel for GHS Varsity Volleyball Team members, three (3) coaches, and one (1) bus driver to attend a 3A Conference State Championship Quarterfinals on November 8, 2022, with location to be determined.
4. Approval of overnight travel for GHS Varsity Volleyball Team members, three (3) coaches, and one (1) bus driver to attend a 3A Conference State Championship Semifinals on November 11, 2022, with location to be determined.
5. Approval of overnight travel for GHS Varsity Volleyball Team members, three (3) coaches, and one (1) bus driver to attend a 3A Conference State Championship Finals on November 12, 2022, at the Arizona Veteran's Memorial Coliseum in Phoenix, Arizona.
6. Approval of overnight travel for GHS Cross Country Team members, two (2) coaching staff, and one (1) bus driver to attend the State Cross Country Meet on November 12, 2022, at the Cave Creek Golf Course, Cave Creek, Arizona.
7. Approval of overnight travel for nineteen (19) GHS CTE Graphic Design, Construction, Drafting, and Welding Students, three (3) male chaperones, two (2) female chaperones, and one (1) bus driver to attend the SkillsUSA Chapter Leadership Conference from November 2-4, 2022 in Williams, Arizona.
8. Approval of overnight travel for six (6) Ganado High School CTE HOSA Students, one (1) chaperone, and one (1) bus driver to attend the HOSA Fall Leadership Camp from November 9-11, 2022 in Phoenix, Arizona.
9. Approval of out-of-state travel for Teachers Elaine Miller and Sarah Wilson to attend the National Council of Teachers of English 2022 Annual Convention from November 16-21, 2022 in Anaheim, California.

VIII. **OLD BUSINESS**

A. Second Reading to amend Governing Board Policies: New Policy JLDAB – Referrals to Other Agencies; (New Regulation) JLDAB – R – Referrals to Other Agencies; (New Exhibit) JLDAB-E – Referrals to Other Agencies.

B. Second Reading to amend Governing Board Policies: JRR – Student Survey; (New Regulation) JRR-R – Student Surveys; KI – Visitors to Schools; KI-R – Visitors to Schools; (New Exhibit) KI-E – Visitors to Schools; KB – Parental Involvement in Education; KB-R – Parental Involvement in Education; KB-EB – Parental Involvement in Education; IHAMB – Family Life Education; IHAMB-R – Family Life Education; JLCB – Immunizations of Students; JLCB-R – Immunization of Students; JLCB-E – Immunization of Students; JLCC – Communicable Infectious Diseases; GBGCB – Staff Health and Safety; DIA – Accounting System; IHA – Basic Instructional Program; JLDA – School Counselors and Psychologists; JICFA – Hazing; JICFA-EB – Hazing; IKF – Graduation Requirements; (New Policy) JJIA – Intramural Sports; JJIB – Interscholastic Sports;

JJIB-R – Interscholastic Sports; EE-Transportation Services; EEAEA – Bus Driver Requirements, Training, and Responsibilities; JF – Student Admissions; IJL – Library Materials Selection and Adoption; IJL-R – Library Materials Selection and Adoption; IJNC – Resource Centers/Media Centers/School Libraries; (New Regulation) IJNC-R – Resource Centers/Media Centers/School Libraries; (New Exhibit) IJNC-E – Resource Centers/Media Centers/School Libraries; IMD – School Ceremonies and Observances; IMB – Teaching About Controversial/Sensitive Issues.

IX. NEW BUSINESS

A. Administrative Reports: (No Board Action required)

1. Acting Superintendent
2. GPS Principal
3. GIS Principal
4. GMS Principal
5. GHS Principal
6. GHS Assistant Principal/CTE Director
7. Athletic Director
8. Exceptional Student Services Director
9. Business Services Director
10. Human Resource Services Director
11. Instructional Services Director
12. Federal Programs & Grants Director
13. Transportation Supervisor
14. Facility Maintenance Supervisor
15. Emergency Response Supervisor
16. Technology Supervisor
17. Food Service Supervisor

B. First Reading to amend Governing Board Policies: JLCB – Immunization of Students; Regulation JLCB-R – Immunization of Students; Regulation KDB-R – Public's Right to Know/Freedom of Information.

C. Discussion and possible action to approve a Governing Board Resolution supporting the FY'2023 Aggregate Expenditure Limit (AEL) Override.

X. PERSONNEL

A. *Discussion and possible action to approve and authorize delivery of the Notice of Intent to Impose Discipline to Superintendent Betsy Dobias. *Possible executive session per A.R.S. §§ 38-431.03(A)(1) Personnel and 38-431.03(A)(3) Advice from legal counsel.

B. *The Governing Board may meet in executive session to conduct an information disciplinary hearing. *Possible executive session per A.R.S. §§ 38-431.03(A)(1) Personnel and 38-431.03(A)(3) Advice from legal counsel.

C. *Discussion and possible action to impose discipline on Superintendent Betsy Dobias. *Possible executive session per A.R.S. §§ 38-431.03(A)(1) Personnel and 38-431.03(A)(3) Advice from legal counsel.

D. *Discussion and possible action to approve a performance improvement plan for Superintendent Betsy Dobias. *Possible executive session per A.R.S. §§ 38-431.03(A)(1) Personnel and 38-431.03(A)(3) Advice from legal counsel.

E. *Discussion and possible action to amend terms of Superintendent Betsy Dobias' administrative reassignment. *Possible executive session per A.R.S. §§ 38-431.03(A)(1) Personnel and 38-431.03(A)(3) Advice from legal counsel.

F. *Discussion and possible action to terminate Acting Superintendent Leandra Thomas' supplemental contract. *Possible executive session per A.R.S. §§ 38-431.03(A)(1) Personnel and 38-431.03(A)(3) Advice from legal counsel.

G. Discussion and possible action to approve Resignation of Certified Staff:

- | | |
|---------------------------|------------------------------|
| 1. Casey Ambrose, Teacher | Effective October 13, 2022 |
| 2. Johnson Brown, Teacher | Effective September 28, 2022 |

H. Discussion and possible action to approve hire/placement of Classified Staff for FY'2022-2023:

1. Tanya Jones, Instructional Assistant I

2. Ethel Carty, Secretary IV

I. Discussion and possible action to approve Supplemental Contracts/Extra Duty Pay for FY'2022-2023:

1. Assuming additional duties of supervising the Intermediate School Staff and students who have been assigned to the Primary School and Middle School Buildings due to construction:
 - a. Leandra Begaye
 - b. April Clairmont
 - c. Corrina Begay
2. Provide after-school tutoring service at Ganado High School on an as-needed basis, days and hours will vary according to number of student requests:
 - a. LaVonne Juhl, Academic Tutor
 - b. Korey Curtis, Enrichment Tutors
3. Ganado High School Club Managers and Sponsors:
 - a. Sophomore Class Sponsor: Rosa Bercasio
 - b. Junior Class Sponsor – Candace Thomas**pending sub certificate for stipend
4. Ganado High School Coach recommendations for Fall Season:
 - a. Assistant Cross Country Coach: Elaina Vann**Stipend to be backdated and prorated for start date.

J. Discussion and possible action to approve Substitute Teachers for SY'2022-2023:

1. Kent Bluehouse
2. Mildred McNabb

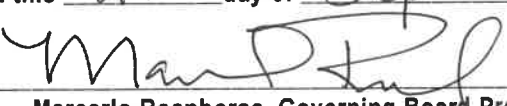
XI. REQUEST FOR FUTURE AGENDA ITEMS

XII. ANNOUNCEMENTS

- A. Next Regular Board Meeting, November 3, 2022
- B. End of Quarter, October 6, 2022
- C. No School, October 7, 2022
- D. No School, October 10, 2022
- E. Start of 2nd Quarter, October 11, 2022
- F. Professional Development, October 19, 2022

XIII. ADJOURNMENT

Dated this 29th day of September, 2022



Marcario Roanhorse, Governing Board President