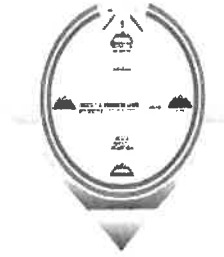


Ganado Unified School District No.20

Our Vision is to be a professional learning community that focuses on all students exceeding educational expectations.



Our Mission is to ensure all students a quality education and strengthen Diné cultural values for life long learning.

Minutes of Public Meeting and Executive Session Of the Governing Board of the Ganado Unified School District No. 20 October 3, 2024, at 6:00 p.m. – District Board Room, Ganado, Arizona

AGENDA

- I. **CALL TO ORDER:** Board President Joseph Mora called the meeting to order at 6:00 p.m.
- II. **ROLL CALL:** Patrick Burns, Wallace James and Joseph Mora were present in person.
Marcarlo Roanhorse joins the meeting on the telephone.
- III. **APPROVAL OF AGENDA: Discussion, and Possible Action to Approve the Agenda.** Wallace James, Jr. motions to approve the agenda, second by Patrick Burns.
Voice Vote: Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye
Motion Carries: 3, 0, 0
- IV. **PLEDGE OF ALLEGIANCE:** The Pledge of Allegiance was recited by all.
- V. **INFORMATION ONLY:** Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.
 - A. **Summary of Current Events.**
 1. **Superintendent** – Superintendent Thomas and Cameo Pete, Human Resources attended the Title IX Training this past week regarding 2020-2024 updated information; GHS/GMS Cross Country Invitational at Ganado High School Today; ITM Day tomorrow for students, teachers will be doing a training at the Field House and all other staff will be working; Fall Break on October 7, 2024 and all offices will be closed.
 2. **Governing Board** – Mr. Roanhorse thanked the Business Services Director and Human Resources Director for their advocacy at Washington, DC at the NAFIS Annual Conference. Mr. Roanhorse stated that the meetings were successful.
 - B. **Celebrations and Recognitions.** Superintendent Thomas stated that quarter 1 is completed tomorrow. She stated that some grants have expired. She stated that September was a busy month for every regarding audits and the Arizona Auditor General's office audits.
- VI. **CALL TO THE PUBLIC:** This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board subject to reasonable time, space, and manner restrictions as the Governing Board may establish. At the conclusion of the Call to the Public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda. There was no call to the public requests.
- VII. **CONSENT AGENDA:** Review, Discussion, and Possible Action to Approve the Consent Agenda. (Approval of routine warrants, purchase orders, travel claims, employee leave and transfer requests, and employee resignations. Documentation concerning the matters on the Consent Agenda may be reviewed at the District Office. Any matter on the Consent Agenda will be removed from the Consent Agenda and discussed as a regular agenda item, upon the request of any Board members.)
 - A. **Approval of Governing Board Meeting Minutes:**
 1. September 12, 2024, Regular Meeting
 2. September 21, 2024, Board Training
 3. September 24, 2024, Special Meeting

- B. Ratification of District Payroll and Expense Vouchers FY'24-25. The action to authorize the majority of the Governing board to sign Payroll and Expense Vouchers in between board meetings per A.R.S. 15-321 was approved on June 26, 2024.

Payroll Vouchers FY'25		
V#9	09/11/24 PP5	\$644,180.70
V#11	09/25/24 PP6	\$659,964.49
V#12	09/30/24 PP6.1	\$2,036,963.81

Expense Vouchers FY'25		
V#5004	09/11/24	\$129,094.56
V#5005	09/25/24	\$221,752.37

- C. Month-End Expenditure Budget & Cash Balance Report FY'24 & FY'25:

1. Month-End Expenditure Budget Balance and Cash Balance Reports for the month of September 2024.

- D. Overnight/Out of State Travel requests:

1. Discussion and possible action to approve overnight travel for five (5) GHS Special Olympics Athletes; five (5) GHS Special Olympics Partners, five (5) chaperones and one (1) bus driver to attend the 2024 Special Olympics Arizona Fall Championship Games from October 10-12, 2024 in Gilbert, Arizona.
2. Discussion and possible action to approve overnight travel for nine (9) GHS HOSA Students, one (1) advisor, one (1) bus driver to attend the HOSA 2024 Fall Leadership Conference from November 4-6, 2024 in Phoenix, Arizona.
3. Discussion and possible action to approve overnight travel for twenty-two (22) GHS Welding and Construction Students, three (3) advisors/chaperone, and one (1) bus driver to attend the Arizona Construction Career Days from November 6-7, 2024 in Phoenix, Arizona.
4. Discussion and possible action to approve overnight travel for eight (8) GHS Drafting and Graphic Design Students, three (3) advisors/chaperone, and one (1) bus driver to attend the 2024 Camp Champion from November 6-7, 2024 in Williams, Arizona.
5. Discussion and possible action to approve out of state travel for Principals Jacquelyne Wauneka, Corrina Begay, Jolena Burns, Lucille Sidney; and Assistant Principal Chris McNabb to attend the PLC Conference from November 13-15, 2024 in Pasadena, California.
6. Discussion and possible action to approve out of state travel for Teachers Tjasa Vesel-Ames, Robert Berkey, Chad Mescal, Anthony Aguilar, Arnel Bandiala, Shauna Silversmith, Allison Denetchee, Pandora Yazzie, and Alvita Reid to attend the National Council of Teachers of Mathematics Interactive Institute from December 4-7, 2024 in Las Vegas, Nevada.
7. Discussion and possible action to approve out of state travel for Superintendent Thomas and Business Services Director Henrietta Keyannie to attend the FISEF Impact Aid Technical Assistance Workshop and the National Indian Impacted Schools Association (NIISA) 2024 Annual Conference from December 7-11, 2024 in Las Vegas, Nevada.
8. Discussion and possible action to approve out of state travel for Governing Board Members Wallace James, Jr., Marcarlo Roanhorse, Patrick Burns and Allen Blacksheep, Jr. to attend the National Indian Impacted Schools Association (NIISA) 2024 Annual Conference from December 7-11, 2024 in Las Vegas, Nevada.

Wallace James, Jr. motions to approve, VII. Consent Agenda, items A, B, C, and D, second by Patrick Burns.

Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye

Motion Carries: 5, 0, 0

VIII. OLD BUSINESS

- A. Second Reading to amend Governing Board Policies: ACA – Sexual Harassment; ACAA – Title IX Sex Discrimination; Regulation ACAA-R – Title IX Sex Discrimination; GBK – Staff Grievances; JII – Student Concerns, Complaints, and Grievances.
- B. Second Reading to amend Governing Board Policies: GCF – Professional Staff Hiring; and GDF – Support Staff Hiring.

Allen Blacksheep, Jr. motions to approve VIII. Old Business, items A and B, second by Patrick Burns.

Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye

Motion Carries: 5, 0, 0

IX. NEW BUSINESS

- A. Administrative Reports:
 1. Superintendent
 2. GPS Principal
 3. GIS Principal
 4. GMS Principal

5. GHS Principal
6. GHS Assistant Principal/CTE Director
7. Athletic Director
8. Registered Nurse
9. Exceptional Student Services Director
10. Business Services Director
11. Human Resource Services Director
12. Instructional Services Director
13. Federal Programs & Grants Director
14. Transportation Supervisor
15. Facility Maintenance Supervisor
16. Emergency Response Supervisor
17. Technology Supervisor
18. Food Service Supervisor

- B. Discussion and possible action regarding the Board receipt of Employee Reports and procedure for Board Member discussion of items in Employee Reports per ARS 38-431.02 (K).** Allen Blacksheep, Jr. motions to approve option 2 where board members ask for items in Employee reports be listed on a future agenda to discuss and address, second by Wallace James, Jr.

Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye
Motion Carries: 5, 0, 0

Marcarlo Roanhorse arrives in person at 6:30 p.m.

- C. Discussion and information on Emergency Response Safety Report regarding Nationwide Increase in School Threats.** Marcarlo Roanhorse motions to hear presentation, second by Wallace James, Jr. Kevin Blackwolf provided a presentation on Emergency Response safety report regarding the Nationwide Increase in School Threats. Mr. Blacksheep stated that they are providing presentations at the schools. Marcarlo Roanhorse motions to accept the presentation, second by Wallace James, Jr.

Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye
Motion Carries: 5, 0, 0

- D. Discussion and possible action to approve names of individuals to serve on the Career Technical Education (CTE) Building Committee.** Allen Blacksheep, Jr. motions to accept all the names that were submitted, Allen Blacksheep, Jr, Leandra Thomas, Irvin Curtis, Chris McNabb, Leander Thomas, Samantha Lee, Charlene Kirk, Jessica James, Vanessa Mescal, Jerry Jim, Charlotte Jackson, Sherri Brown and Zenaida Harvey and will ask administration to set a date about 2-weeks from today, second by Marcarlo Roanhorse.

Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye
Motion Carries: 5, 0, 0

- E. Discussion and information of Arizona Auditor General's Office Performance audit released September 19, 2024 for fiscal year 2019-January 2023.** Wallace James, Jr. motions to hear the presentation, second by Allen Blacksheep, Jr. Leandra Thomas, Superintendent provided the Arizona Auditor General's Office Performance Report. Marcarlo Roanhorse make a substitute motion to accept the presentation, second by Wallace James, Jr.

Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye
Motion Carries: 5, 0, 0

- F. Discussion and information on Facility Maintenance Report regarding current work status and information on weed control routines for both campuses.** Marcarlo Roanhorse motions to discuss and hear information on the report, second by Wallace James, Jr. Irvin Curtis provided the report. Marcarlo Roanhorse accepts the report and would like to follow-up report in two months, second by Wallace James, Jr.

Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye
Motion Carries: 5, 0, 0

X. PERSONNEL

- A. Discussion and possible action to hire/offer of contract for SY'2024-2025:**

1. Stephanie Tsosie, Teacher – Certified Salary Schedule, BA 35, step 6, \$54,290.65 salary plus \$2,000.00 prop 301 salary, 185-day contract, prorated for actual start date.

- B. Discussion and possible action to approve Extra-Duty/Supplemental Contracts for SY2024-2025:**

1. Assist under the 925 small bus driver certification with additional pay in the amount of \$1.00 per hour for each hour actually driving for the following:
 - a. Joelyn Paul
 - b. Latasha Tsosie
 - c. Jarrett Pete

2. Serve as GHS Sponsors/Club Managers:
 - a. Junior Class Co-Sponsor: Paul Peterson \$2,250.00
 - b. Freshman Class Sponsor: Byrone Williams \$1,800.00
3. Serve as General Event Workers for Fall/Winter Season for GHS/GMS Sports at \$14.35 per hour tracked by timesheet:
 - a. Jessica James
 - b. Candice Martinez

C. Discussion and possible action to approve placement/hire of Substitute Workers for SY'2024-2025:

1. Joey Begay, Bus Driver
2. Jo-Dee James, Bus Monitor

Allen Blacksheep, Jr. motions to approve X. Personnel, items A, B, and C, second by Wallace James, Jr. Wallace James, Jr. recuses himself from voting for C1 due to personal reasons.

Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye
Motion Carries: 5, 0, 0

XI. REQUEST FOR FUTURE AGENDA ITEMS

- Dr. Thomas is requesting for a Special Board Meeting on October 14, 2024 for the Annual Financial Report.

XII. ANNOUNCEMENTS

- A. Next Regular Board Meeting, November 7, 2024
- B. End of First Quarter, October 4, 2024
- C. ITM Day for students, October 4, 2024
- D. Fall Break (No School), October 7, 2024
- E. Start of Second Quarter, October 8, 2024
- F. Planning Day, October 18, 2024
- G. Planning Day, October 25, 2024
- H. Special Board Meeting, October 14, 2024 at 5:00 p.m.

XIII. ADJOURNMENT: Wallace James, Jr. motions to adjourn, second by Marcarlo Roanhorse. Meeting adjourned at 7:46 p.m. by acclamation.

Respectfully submitted by Ruth Kanuho, Superintendent's Office.
Completed on October 8, 2024.

Dated this 7th day of November, 2024



Joseph Mora, Governing Board President