

Ganado Unified School District No.20

Our Vision is to be a professional learning community that focuses on all students exceeding educational expectations.



Our Mission is to ensure all students a quality education and strengthen Diné cultural values for life long learning.

Minutes of Public Meeting and Executive Session Of the Governing Board of the Ganado Unified School District No. 20 November 7, 2024, at 6:00 p.m. – District Board Room, Ganado, Arizona

- I. **CALL TO ORDER:** Board President Joseph Mora called the meeting to order at 6:00 p.m.
- II. **ROLL CALL:** Marcarlo Roanhorse, Patrick Burns, Wallace James, Jr., and Joseph Mora were present in person.
- III. **APPROVAL OF AGENDA:** Discussion, and Possible Action to Approve the Agenda. Superintendent Leandra Thomas recommended the following deletions of VII. Consent Agenda, items D4, D5 and D6; and item E2. Marcarlo Roanhorse motions to approve with recommended deletions of VII. Consent Agenda, items D4, D5 and D6; and item E2. Wallace James, Jr. seconds the motion.

Allen Blacksheep, Jr. joins the meeting via telephone at 6:01 p.m.

*Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye
Motion Carries: 5, 0, 0*

- IV. **PLEDGE OF ALLEGIANCE:** The Pledge of Allegiance was recited by all.
- V. **INFORMATION ONLY:** Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.
 - A. **Summary of Current Events.**
 1. **Superintendent** – 2-hour delay on November 8, 2024 for students and congratulations to Mr. Roanhorse and Mr. Blacksheep for their re-election to serve on the board for the next four years.
 2. **Governing Board** – Board members congratulated Mr. Roanhorse and Mr. Blacksheep for their re-election to serve on the board. Mr. James congratulated the Transportation for receiving the Fleet Management Award and the GHS Cross Country Girls for placing in the state cross country championship.
 - B. **Celebrations and Recognitions.** Dr. Thomas shared that the district maintained a C for the district letter grade; Fall Sports seasons are completed. The volleyball completed their season at the play-in tournament; The football season ended; Students maintained a 71% or higher to remain eligible for sports. Mr. Mora stated that he appreciates all the coaches for watching over the students; the students for maintaining a 71 or above and transportation for transporting students safely to sporting events.
- VI. **CALL TO THE PUBLIC:** This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board subject to reasonable time, space, and manner restrictions as the Governing Board may establish. At the conclusion of the Call to the Public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda. No call to the public requests.
- VII. **CONSENT AGENDA:** Review, Discussion, and Possible Action to Approve the Consent Agenda. (Approval of routine warrants, purchase orders, travel claims, employee leave and transfer requests, and employee resignations. Documentation concerning the matters on the Consent Agenda may be reviewed at the District Office. Any matter on the Consent Agenda will be removed from the Consent Agenda and discussed as a regular agenda item, upon the request of any Board members.)
 - A. **Approval of Governing Board Meeting Minutes:**
 1. October 3, 2024, Regular Meeting
 2. October 14, 2024, Special Meeting

- B. Ratification of District Payroll and Expense Vouchers FY'24-25. The action to authorize the majority of the Governing board to sign Payroll and Expense Vouchers in between board meetings per A.R.S. 15-321 was approved on June 26, 2024.

Payroll Vouchers FY'25		
V#13	10/08/24 PP7	\$648,015.42
V#14	10/22/24 PP8	\$635,014.12

Expense Vouchers FY'25		
V#5006	10/08/24	\$574,822.59
V#5007	10/22/24	\$187,993.39

C. Month-End Expenditure Budget & Cash Balance Report FY'24 & FY'25:

1. Month-End Expenditure Budget Balance and Cash Balance Reports for the month of October 2024.

D. Overnight/Out of State Travel requests:

1. Discussion and possible action to ratify overnight travel for twenty (20) Boys and Girls Cross Country Team members, three (3) coaches and one (1) bus driver to travel to compete in the 3A North Cross Country meet on October 18-19, 2024 in Page, Arizona.
2. Discussion and possible action to ratify overnight travel for twenty (20) GHS Varsity Boys and Girls Cross Country Team Members, four (4) coaches and one (1) bus driver to compete in the Arizona State Cross Country Championships from November 1-2, 2024 in Phoenix, Arizona.
3. Discussion and possible action to ratify overnight travel for sixteen (16) GHS Varsity Volleyball Team Members, three (3) coaches and one (1) bus driver to compete in the 3A Conference Play in from November 4-6, 2024 at Tanque Verde High School, Tucson, Arizona.
4. ~~Discussion and possible action to approve overnight travel for sixteen (16) GHS Varsity Volleyball Team Members, three (3) coaches and one (1) bus driver to compete in the 3A First Round and Quarter Finals State Championship playoffs from November 8-10, 2024, location to be determined.~~
5. ~~Discussion and possible action to approve overnight travel for sixteen (16) GHS Varsity Volleyball Team Members, three (3) coaches and one (1) bus driver to compete in the 3A Semi-finals State Championship playoffs from November 12-13, 2024, location to be determined.~~
6. ~~Discussion and possible action to approve overnight travel for sixteen (16) GHS Varsity Volleyball Team Members, three (3) coaches and one (1) bus driver to compete in the 3A State Championship from November 15-17, 2024 at the Veteran's Memorial Center, Phoenix, Arizona.~~
7. Discussion and possible action to approve overnight travel for twenty (20) GHS CTE Architectural students, two (2) chaperones and one (1) bus driver to attend the Taliesin West/Frank Lloyd Wright Camp from December 5-7, 2024 in Scottsdale, Arizona.

E. Acceptance of Donations:

1. Discussion and possible action to accept a donation of one (1) new volleyball ball cart at a value of \$243.00 from Athletic Director Frank Smith.
2. ~~Discussion and possible action to accept donations of forty-eight (48) turkeys from various donors with a value of approximately \$25.00 each for the Primary School Annual Turkey Trot scheduled for November 13, 2024.~~

Marcarlo Roanhorse motions to approve VII. Consent Agenda, A, B, C, D1-3, D7 and E1, second by Wallace James, Jr.

Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye

Motion Carries: 5, 0, 0

VIII. NEW BUSINESS

A. Administrative Reports:

1. Superintendent
2. GPS Principal
3. GIS Principal
4. GMS Principal
5. GHS Principal
6. GHS Assistant Principal/CTE Director
7. Athletic Director
8. Registered Nurse
9. Exceptional Student Services Director
10. Business Services Director
11. Human Resource Services Director
12. Instructional Services Director
13. Federal Programs & Grants Director
14. Transportation Supervisor
15. Facility Maintenance Supervisor
16. Emergency Response Supervisor
17. Technology Supervisor

18. Food Service Supervisor

- B. Information and report on SY'2023-2024 A-F Letter Grade for Ganado Unified School District. Marcarlo Roanhorse motions to hear the report on the SY'2023-2024 A-F Letter Grade, second by Wallace James, Jr. Leandra Thomas, Superintendent reported that A-F accountability system which reports on how the letter grades are formulated and the components that go into it. She stated that the documents included are comparisons with surrounding schools which includes the high school, middle school and intermediate schools. Dr. Thomas mentioned that the Primary School is not counted in the state testing so they are not included. The second grade going into the third grade so they contribute to the Intermediate school letter grade. Intermediate School has a letter grade of a B; Middle School has a letter grade of a B; High School has a letter grade of a D. The overall district letter grade is a C. The went over the models of how the letter grades are formulated. She stated that they continue to struggle with teachers no fully on board. Principals and Instructional Services Director provided information on all factors involved in the formulation of the letter grade as well as working toward a goal to maintain or improve the letter grade.
- C. *Presentation and Discussion on annual Superintendent evaluation policies and procedures, and possible action to approve evaluation procedures and Superintendent evaluation instrument for 2024-25 school year. *Possible executive session per A.R.S. §§ 38-431.03(A)(1) personnel and 38-431.03(A)(3) advice from legal counsel. Marcarlo Roanhorse makes a motion to hear the discussion and receive the annual superintendent evaluation policy and procedures with the possibly to take action to approve the evaluation procedures and superintendent evaluation instrument for 2024-2025 school year. Wallace James, Jr. seconds the motion. The board discussed the evaluation instrument that they would like to use for evaluating the Superintendent for the 2024-2025 school year. Mr. Roanhorse made an alternative motion to utilize the comprehensive Superintendent evaluation tool for 24-25 school year and also to include the non-comprehensive evaluation rating tool for the purposes of the Superintendent Performance Pay incentive to completed by December 2024, second by Wallace James, Jr.

Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye
Motion Carries: 5, 0, 0

IX. PERSONNEL

- A. Discussion and possible action for classified staff resignation:
1. Elbert Woody, Instructional Assistant II Effective: November 5, 2024
 2. Serphina Kee, Food Service Worker II Effective: October 30, 2024
- B. Discussion and possible action to hire/offer of contract for SY'2024-2025:
1. Kevin Yazzie, Bus Driver/Transportation Worker - Support Staff Salary Schedule, Grade J, Step 1 at \$18.85 per hour for 90-day probationary period and increase to step 3, \$20.00 per hour pending successful completion of probationary period, 9-month, 185-day contract prorated for actual start date.
 2. Shirlene Lilly, Payroll Specialist – Support Staff Salary Schedule, Grade K, Step 6 at \$22.43 per hour with a request to waive probationary period, 12-month, 241-day contract prorated for actual start date.
 3. Ilana Pete, Human Resources/Benefits Specialist – Support Staff Salary Schedule, Grade L, Step 1 at \$19.65 per hour for 90-day probationary period, increase to step 4-6 pending verification upon successful completion of probationary period, 12-month, 241-day contract prorated for actual start date.
- C. Discussion and possible action to approve Extra-Duty/Supplemental Contracts for SY2024-2025:
1. Assist with Academic/Enrichment Tutoring at the hourly rate of \$30.00 per hour for up to 30 hours pending grant revision approval:

a. Fatima Capalar	b. Layncon Hubbard	c. Stephanie Tsosie	d. Elsie Begoody
e. Monica Youvella	f. Rochelle Dalgai	g. Kaylyn James	h. Kathleen Begay
i. Sharilynn Slivers	j. Shauna Silversmith	k. Glashena Gordon	l. Allison Denetchee
m. Pamela Begay	n. Joyce Tsinijinnie	o. Rachel Locaspino	p. Pandora Yazzie
q. Victoria LaFrance	r. Rochelle Chee	s. Sylvia Edgewater	t. Cristine Lazarte
u. Daylin Montes	v. Lafina Willard-Descheny	w. Chad Mescal	x. Mickey Jones
y. Alice Hubbell	z. Theresa Watchman	aa. Anthony Aguilar	ab. Tiffany Tracy
ac. Chryse Wallace	ad. Autumn Gorman	ae. Arnel Bandiala	af. Hope Willie
ag. Gilbert Tracey	ah. Arlene Pete Roanhorse	ai. Christina Arthur	aj. Shannon Begay
ak. Michael Bitsuie	al. Ladonna Redhouse	am. Jeremy Tsosie	an. Maria Berkey
ao. Marilyn Benally	ap. Robert Berkey	aq. Felix Cueno	ar. Bryant Etsitty
as. Levi Fucoy	at. Lavonne Juhl	au. Edmund Luaihati	av. Dortehea Noble
aw. Paul Peterson	ax. Tjasa Vesel Ames	ay. Liza Vidal	az. Jan Vigilia
ba. Alvina White	bb. Sarah Wilson	bc. Marielle Ybanez	bd. Joharaj Acabal
be. Patricia Begay	bf. Carolynn Begay	bg. Cheryldine Begay	bh. Savannah Benally
bi. Sherri Brown	bj. Korey Curtis	bk. Armalyn Gomez	bl. Charlotte Jackson
bm. Tierra Jishle	bn. Reyva Kee	bo. Klair Kuhi	bp. Zenaida Harvey
bq. Jeremy Nelson	br. Loretta Smith	bs. Tom Toadecheenie	bt. Brent Toadlena
bu. Kevin Watchman	bv. Byrone Williams		
 2. Coaches for GHS Winter Sports:

- a. Varsity Girls Basketball Coach: Galen Williams \$3,600.00
- b. Junior Varsity Girls Basketball Coach: Abigail Benally \$3,150.00
- 3. Coaches for GMS Quarter 2 Sports:
 - a. Varsity Girls Basketball Coach: Alvina White \$2,700.00
 - b. Junior Varsity Girls Basketball Coach: Chryse Wallace \$1,800.00
 - c. Junior Varsity Boys Basketball Coach: Jayla McIntosh \$1,800.00
- 4. Certified Athletic Trainer Duties:
 - a. Tierra Jishie \$2,237.90
- 5. Volunteer Medical Provider:
 - a. Thomas Reardon Non-paid

Marcarlo Roanhorse motions to approve IX. Personnel, items A, B, and C, second by Wallace James, Jr.

Voice Vote: Mr. Roanhorse – Aye; Mr. Blacksheep – Aye; Mr. Burns – Aye; Mr. James – Aye; Mr. Mora – Aye
Motion Carries: 5, 0, 0

X. REQUEST FOR FUTURE AGENDA ITEMS

- Mr. Roanhorse is requesting a Winter Work Study Session to discussion the following to discuss the 23-24 A-F Letter grade and corrective action plan to assist the district.
- Update report on the beautification of the district plan with budget, projections and everything that encompasses the plan.

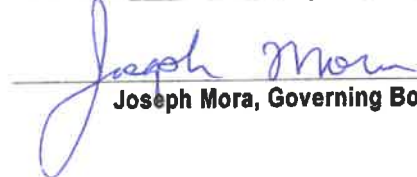
XI. ANNOUNCEMENTS

- A. Next Regular Board Meeting, December 5, 2024
- B. Veteran's Day, November 11, 2024
- C. Parent-Teacher Conference, 3-7PM, November 12-13, 2024
- D. Planning Day, November 22, 2024
- E. Thanksgiving Break (No School), November 25-26, 2024
- F. Thanksgiving Holiday, November 27-29, 2024

XII. ADJOURNMENT: Wallace James, Jr. motions to adjourn, second by Marcarlo Roanhorse. Meeting adjourned at 7:34 p.m. by acclamation.

Respectfully submitted by Ruth Kanuho, Superintendent Secretary.
 Completed on: November 12, 2024.

Dated this 5th day of December, 2024


 Joseph Mora, Governing Board President