

## Ganado Unified School District No.20

Our Vision is to be a professional learning community that focuses on all students exceeding educational expectations.



Our Mission is to ensure all students a quality education and strengthen Diné cultural values for life long learning.

### Notice of Combined Public Meeting, and Executive Session Of the Governing Board of the Ganado Unified School District No. 20

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the general public that the Governing Board of the Ganado Unified School District No. 20 will convene a virtual meeting open to the public via electronic conferencing on **June 1, 2023**, from the **Governing Board Room**, located in Ganado, Arizona, beginning at **6:00 p.m., local time**. Information regarding agenda items may be reviewed in the District Administrative Offices.

The public may listen to the Governing Board meeting by zoom at the following link:

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/85360632971>

Or iPhone one-tap :

US: +13462487799,,85360632971# or +16699006833,,85360632971#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 346 248 7799 or +1 669 900 6833 or +1 253 215 8782 or +1 312 626 6799 or +1 646 558 8656 or +1 301 715 8592

Webinar ID: 853 6063 2971

International numbers available: <https://us02web.zoom.us/j/ksEVNO1Qo>

The Governing Board of the Ganado Unified School District #20 may vote to meet in Executive Session with regard to any item on this agenda pursuant to A.R.S. 38-431.03(A)(3) to review and discuss certain matters which are marked by an asterisk (\*). Additionally, the Board may vote to go into Executive Session on any matter listed on the agenda, pursuant to A.R.S. 38-431.03(A)(3), for discussion or advice from legal counsel, which may occur via telephone. Any Executive Session discussions will not be open to the public. However, all Board decisions will be made in the open public meeting.

If any disabled person needs any type of accommodation, please notify Human Resources at (928) 755-1100 prior to the time scheduled for the meeting.

All members of the public wishing to address the Governing Board during the Call to the Public are required to submit a complete Public Comment form. The public may submit comments utilizing Policies BEDH and BEDH-E Public Participation at Board Meetings which can be found on the district website at [www.ganado.k12.az.us](http://www.ganado.k12.az.us). The public may also request a Public Participation at the Board Meetings form by visiting the Superintendent's office at Ganado Unified School District Administration Building or by calling Ruth Kanuho at (928)755-1011. A completed form to address the board may be sent via email to [ruth.kanuho@ganado.k12.az.us](mailto:ruth.kanuho@ganado.k12.az.us) by 10:00 a.m. on the day of the regular board meeting.

Board members of the Ganado Unified School District may attend either in person or, when necessary, by telephone, video conferencing, or internet conferencing.

#### AGENDA

- I. CALL TO ORDER
- II. ROLL CALL
- III. APPROVAL OF AGENDA: Discussion, and Possible Action to Approve the Agenda.
- IV. PLEDGE OF ALLEGIANCE
- V. INFORMATION ONLY: Items to be heard only; the Board will not propose, discuss, or take legal action during the meeting unless the specific matter is properly noticed for legal action.
  - A. Summary of Current Events.

1. Superintendent
2. Governing Board

**B. Celebrations and Recognitions.**

**VI. CALL TO THE PUBLIC:** This is the time that the public may speak to the Governing Board regarding issues within the jurisdiction of the Governing Board subject to reasonable time, space, and manner restrictions as the Governing Board may establish. At the conclusion of the Call to the Public, individual members of the Governing Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter or may ask that a matter be placed on a future agenda. However, the Governing Board cannot take action on matters that have not been noticed in advance as a part of the agenda.

**VII. CONSENT AGENDA:** Review, Discussion, and Possible Action to Approve the Consent Agenda. (Approval of routine warrants, purchase orders, travel claims, employee leave and transfer requests, and employee resignations. Documentation concerning the matters on the Consent Agenda may be reviewed at the District Office. Any matter on the Consent Agenda will be removed from the Consent Agenda and discussed as a regular agenda item, upon the request of any Board members.)

**A. Approval of Governing Board Meeting Minutes:**

1. May 4, 2023, Regular Meeting
2. May 11, 2023, Special Meeting

**B. Ratification of District Payroll and Expense Vouchers FY'22-23.** The action to authorize the majority of the Governing board to sign Payroll and Expense Vouchers in between board meetings per A.R.S. 15-321 was approved on July 14, 2022.

Payroll Vouchers FY'23			Expense Vouchers FY'23		
V#27	05/10/23	\$683,550.27	V#3031	05/15/23	\$126,715.32
V#28	05/24/23	\$470,108.79	V#3032	05/24/23	\$79,815.08

**C. Student Activities and Auxiliary Bank Accounts:**

GPS SAF	Ending 05/04/23	\$6,181.53
GIS SAF	Ending 04/30/23	\$8,548.66
GMS SAF	Ending 04/30/23	\$21,344.79
GHS SAF	Ending 04/17/23	\$99,918.45
GHS AUX	Ending 05/04/23	\$28,510.85

**D. Month-End Expenditure Budget & Cash Balance Report FY'23:**

1. Month-End Expenditure Budget Balance and Cash Balance Reports for the month of May 2023.

**E. Approval of the following overnight/out-of-state travel request:**

1. Out-of-state travel for Transportation Personnel Fritz Johnson, Norma Noble, and Joelyn Paul to attend a 2023 STN Expo from July 13-20, 2023 in Reno, Nevada.
2. Out-of-state travel for Indian Education Committee (IEC) members Philandra Nelson, Gayle Neboyia and Rochelle Tabaha with Minifred Lilly and Ernestine George as alternates to attend the 2023 National Johnson O'Malley Association Annual Conference from September 10-13, 2023 in Chicago, Illinois.

**VIII. OLD BUSINESS**

**A. Second Reading to amend Governing Board Policies:** Policy IGA – Curriculum Development; Policy IGD – Curriculum Adoption; Policy IJJ – Textbook/Supplementary Materials Selection and Adoption; Policy JLCD – Medicines/Administering Medicines to Students; Regulation JLCD-R – Medicines/Administering Medicines to Students; New Exhibit JLCD-EB – Medicines/Administering Medicines to Students (Arizona Seizure Action Plan).

**IX. NEW BUSINESS**

**A. Administrative Reports: (No Board Action required)**

1. Superintendent
2. GPS Principal
3. GIS Principal
4. GMS Principal
5. GHS Principal
6. GHS Assistant Principal/CTE Director
7. Athletic Director
8. Registered Nurse
9. Exceptional Student Services Director
10. Business Services Director
11. Human Resource Services Director
12. Instructional Services Director
13. Federal Programs & Grants Director
14. Transportation Supervisor
15. Facility Maintenance Supervisor
16. Emergency Response Supervisor
17. Technology Supervisor
18. Food Service Supervisor

- B. Discussion and possible action to approve the purchase of the Heggerty Phonemic Awareness Curriculum for the Primary School and Intermediate School that provides everything to empower teachers to teach daily phonemic awareness lessons to give every student the opportunity to become a lifelong reader for the amount of \$7,924.80.
- C. Discussion and possible action to approve a Sub-recipient Agreement between the Navajo Nation Department of Dine Education Office of Special Education and Rehabilitation Services and Ganado Unified School District to provide child find, screening, and other procedures for identification of children between 3 and 5 years old to receive special education and/or related services.
- D. Discussion and possible action to approve a membership agreement between the Navajo County Education Service Agency and Ganado Unified School District for SY'2023-2024 for an annual cost of \$277,320.00.
- E. Discussion and possible action to approve Nicole Foright for the provision of temporary allied services from February 13, 2023 – June 27, 2023 under the terms of the health staffing agreement between AMN Healthcare, Inc. and Ganado Unified School District for the purpose of providing Occupational Therapy Compensatory Services based on student Individualized Educational Plans.
- F. Discussion and possible action to approve the District Athletic Handbook for SY'2023-2024.
- G. Discussion and possible action to approve Nicely Done Consulting for SY'2023-2024 to assist in the procurement of all internet services, telecommunication services, internal connections, basic maintenance of internet connections, and any eligible e-rate services as defined by the approved eligible services list.
- H. Discussion and possible action to approve position changes and organizational structure for SY'2023-2024.
- I. Discussion and possible action to approve BSN Sports 360 Reward Program at Ganado High School for the purchase and supply of athletic apparel and equipment for use by the school and its interscholastic programs.
- J. \*Discussion and possible action to conduct Board Self-Evaluation pursuant to District policy BAA. \*Possible executive session per ARS 38-431.03(A)(3) Advice from legal counsel.

**X. PERSONNEL**

- A. Discussion and possible action to approve Resignation/Retirement of Classified and Substitute staff:
  1. Wendy Shepherd, Secretary III/Student Activities Clerk      Effective: May 26, 2023
  2. Jordana Ross, Substitute Teacher      Effective: May 25, 2023
- B. Discussion and possible action to approve non-lateral transfer:

1. Kevin Blackwolf, non-lateral transfer from Information Systems Technician to Emergency Response Supervisor for June 2023 (start June 12, 2023) and FY'2023-2024, Support Exempt Salary Schedule Step 6, Grade 4, \$56,057.97 annual salary for 242-day schedule calculation, prorated for actual contract days.
  2. Katherine Nez, non-lateral transfer from 9-month Custodian to 11-month Custodian for the remainder of SY'2022-2203 and for SY'2023-2024, Support Staff Salary Schedule Grade A, Step 6, \$14.84 per hour for SY'2022-2023 and \$16.06 per hour for SY'2023-2024. 11-month contract prorated for actual start date.
- C. Discussion and possible action to approve employment contract for Certified Administrator for SY'2022-2023 (June 2023):
1. Jacquelyne Wauneka, Principal, SY'2022-2203, Administrative Salary Schedule, Grade 8, Step 6, \$75,969.00 Base Salary. 11-month 222-day contract prorated for actual start date in June 2023.
- D. Discussion and possible action to approve placement/hire of Classified Staff for SY'2023-2024:
1. Sharon James, Health Assistant, SY'2023-2024, Support Staff Salary Schedule, Grade E, Step 1, \$15.85 for probationary period and increase to Step 6, \$18.37 upon completion of probationary period, 190-day contract.
- E. Discussion and possible action to approve Summer School recommendations for Summer 2023:
1. Janelle Bluehouse, Academic Teacher – \*IA Rate
- F. Discussion and possible action to approve Supplemental Contracts/Extra Duty Pay for FY'2022-2023:
1. Attend various trainings in the month of June which shall include SIS Powerschool Training, End-of-Year Process training, Beyond Textbook Leadership I Training, Beyond Textbook Leadership II Training from June 1- June 30, 2023 to set up for the SY'2023-2024 – Rate of pay will be paid at \$30.00 per hour, hours will vary, tracked by timesheet and attendance sheet.
    - a. Klair Kuhl
    - b. Kathleen Begay
    - c. Pamela Begay
    - d. Allison Denetchee
    - e. Shannon Begay
    - f. Michael Bitsuie
    - g. Lanaya Cook
    - h. Alice Hubbell
    - i. Mickey Jones
    - j. Gilbert Tracey
    - k. Jeremy Tsosie
    - l. Lafina Willard-Descheny
    - m. Hope Willie
    - n. Brenda Hawkins
    - o. Alfreda Reid
    - p. Elaina Vann
    - q. Monica Youvella
  2. Assist the Academic Coach in creating class schedules for the Middle School Students for SY'2023-2024 from July 10-14, 2023 - \$20.00 per hour for up to 40 hours per person, not to exceed \$800.00 per person.
    - a. Shannon Begay
    - b. Alice Hubbell
    - c. Hope Willie
    - d. Lafina Willard-Descheny
  3. Correct and Organize ESS Student IEP Folders from June 5-22, 2023 for up to five hours per day up to 10 days, not to exceed \$1750.00 per teacher.
    - a. Marilyn Benally
    - b. Ladonna Redhouse
  4. Complete Navajo Language and Culture curriculum training and planning from June 5-9, 2023 at \$30.00 per hour, 8 hours per day, for 5 days, tracked by timesheets.
    - a. Tyrone Etsitty
    - b. Elsie Begoody
    - c. Arlene Roanhorse
    - d. Brent Toadlena
    - e. Patricia Begay

5. Complete CTE compliance requirements and curriculum duties from May 31, 2023 – June 27, 2023, \$30.00 per hour, up to 4 hours per day, for up to 15 days, not to exceed \$1,800.00 per person.
  - a. Charlotte Jackson
  - b. Sherri Brown
  - c. Jeremy Nelson
  - d. Tom Toadecheenie
  - e. Korey Curtis
6. Provide Dual Enrollment courses through Navajo Technical University for Drafting and Construction CTE Courses for SY'2022-2023.
  - a. Tom Toadecheenie, \$1,000.00
7. Work on the District Records/Shredding project from June 2-7, 2023, \$20 per hour for up to 188 hours, not to exceed \$3,760.00.
  - a. AnaManuela Rico
8. Work on compliance duties in assisting with the annual district vehicle inventory, bus mileage report, and district vehicle mileage reports which are essential for Transportation funding and reimbursement from July 5-13, 2023, \$13.85 per hour, 10 hours per day, for up to 6 days, not to exceed \$831.00.
  - a. Vivian Manning
9. Work on the inventory of parts, restocking of parts, and inputting work orders to assist the mechanics in getting all of the parts needed for repairs of school buses and district vehicles, \$13.85 per hour, 10 hours per day, for up to 11 days, not to exceed \$1,523.50.
  - a. Aletta Pete
10. Transportation staff to attend training in Reno, Nevada, \$13.85 per hour, up to 10 hours per day, for 8 days inclusive of travel time, not to exceed \$1,108.00 per person:
  - a. Fritz Johnson
  - b. Norma Noble
  - c. Joelyn Paul
11. Discussion and possible action to approve out-of-season athletic coaches for school year/summer 2022-2023:
  - a. Cross Country – Elaina Vann, \$1,800.00
  - b. Volleyball – Alice Hubbell, Volunteer (non-paid)

**G. Discussion and possible action to approve placement/hire of Substitute Teachers for SY'2023-2024:**

1. Autumn Begay
2. Tommy Begay
3. Lalania Benally
4. Janelle Bluehouse
5. Kent Bluehouse
6. Jeremy Charley
7. Mollie Claw
8. Gordon Dempsey
9. Cynthia Hubbard
10. Kevin Hubbard
11. Cheryl Joe
12. Pashanna Lano
13. Jennifer Lee
14. Harriette Leuppe
15. Mildred McNabb
16. Joyce M. Muench
17. Tania Nez
18. Dorthea Noble
19. Gloria Salabye
20. Rosemary Sam
21. Delvecchio Wilson
22. Danielle Williams \*Pending updated certification

**H. Discussion and possible action to approve placement/hire of Classified Substitute workers for SY'2023-2024:**

1. Dorothea Benavidez, Security Officer
2. Forrest Kee, Security Officer
3. Kenny R. Smith, Security Officer
4. Wanda Duran, Food Service Worker
5. Loretta Keyaanie, Food Service Worker
6. Sarah Keyannie, Food Service Worker
7. Kory Kirk, Clerk

- 8. Jarrett Pete, Clerk
- 10. Richelle Clark, Bus Monitor

**XI. REQUEST FOR FUTURE AGENDA ITEMS**

**XII. ANNOUNCEMENTS**

- A. Next Regular Board Meeting, July 6, 2023
- B. Start of 4X10 Work Week, June 5, 2023
- C. Juneteenth, June 19, 2023
- D. Independence Day, July 4, 2023
- E. District-Wide Registration Day, July 19-20, 2023
- F. End of 4X10 Work Week, July 20, 2023
- G. 9-month Employees' First Day, July 27, 2023

**XIII. ADJOURNMENT**

Dated this 31<sup>st</sup> day of May, 2023

  
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Joseph Mora, Governing Board President