

**Ganado Unified School District No. 20**  
**Support Staff Salary Schedule**  
**School Year 2022-2023**

STEP	Grade											
	A	B	C	D	E	F	G	H	I	J	K	L
1	\$ 12.80	\$ 13.30	\$ 13.80	\$ 14.30	\$ 14.80	\$ 15.30	\$ 15.80	\$ 16.30	\$ 16.80	\$ 17.30	\$ 17.80	\$ 18.30
2	\$ 13.18	\$ 13.70	\$ 14.21	\$ 14.73	\$ 15.24	\$ 15.76	\$ 16.27	\$ 16.79	\$ 17.30	\$ 17.82	\$ 18.33	\$ 18.85
3	\$ 13.58	\$ 14.11	\$ 14.64	\$ 15.17	\$ 15.70	\$ 16.23	\$ 16.76	\$ 17.29	\$ 17.82	\$ 18.35	\$ 18.88	\$ 19.41
4	\$ 13.99	\$ 14.53	\$ 15.08	\$ 15.63	\$ 16.17	\$ 16.72	\$ 17.27	\$ 17.81	\$ 18.36	\$ 18.90	\$ 19.45	\$ 20.00
5	\$ 14.41	\$ 14.97	\$ 15.53	\$ 16.09	\$ 16.66	\$ 17.22	\$ 17.78	\$ 18.35	\$ 18.91	\$ 19.47	\$ 20.03	\$ 20.60
6	\$ 14.84	\$ 15.42	\$ 16.00	\$ 16.58	\$ 17.16	\$ 17.74	\$ 18.32	\$ 18.90	\$ 19.48	\$ 20.06	\$ 20.64	\$ 21.21

Note: The District may allow up to five (5) years of verified full-time experience for new hires. Maximum Salary is capped at 125% of Step 1 on each Grade. All contracted salaries, stipends, and additional pay shall be prorated if employee work less than the standard contracted days for their position.

**Position Pay Grades**

**Custodial/Maintenance/Security**

- A Custodian I
- A Maintenance Laborer
- F Maintenance Worker I
- H Maintenance Worker II
- J Maintenance Worker III
- K Lead Maintenance Worker IV

- E Security Officer I

**Food Service Department**

- A Food Service Worker II
- H Cafeteria Manager/Cook

**Technology Department**

- E Information Systems Technician
- H Personal Computer Specialist
- H Database Specialist
- L Computer Network/ Hardware Specialist

**Business Department**

- E Part-time Student Activities Clerk
- H Warehouse Operator
- J Accounts Payable Specialist
- K Payroll/ Insurance Specialist
- L Purchasing Agent
- L Accounting Specialist

**Transportation Department**

- C Bus Monitor
- J Bus Driver/ Transportation Worker
- K Bus Driver/ Mechanic I
- K Bus Driver/Trainer
- L Bus Driver/ Mechanic II

**Classroom/Instructional Assistant/ ParaPro**

- A ParaPro I, AA, 60 Hrs or Test
- B ParaPro II, SPED or AA+15 (75 Hrs)
- C ParaPro III, AA+30 (90 Hrs)
- D ParaPro IV, AA+45 (105 Hrs)
- E ParaPro V, AA+60 (120 Hrs)
- F ParaPro VI, AA+75 (135 Hrs)
- C ISS Monitor

**Administrative Support Workers**

- D Secretary I
- E Secretary II
- F Secretary III
- G Secretary IV
- J Superintendent's Secretary

**General Office Workers**

- B Clerk- General Office
- B Library Aide
- B Receptionist- District Office
- D Attendance Clerk
- D School Liaison
- E High School Registrar
- E Health Assistant

Governing Board Approved: June 20, 2022

**Ganado Unified School District No. 20**  
**Support Staff Salary Schedule**  
**School Year 2023-2024**

STEP	Grade											
	A	B	C	D	E	F	G	H	I	J	K	L
1	\$ 13.85	\$ 14.35	\$ 14.85	\$ 15.35	\$ 15.85	\$ 16.35	\$ 16.85	\$ 17.35	\$ 17.85	\$ 18.35	\$ 18.85	\$ 19.35
2	\$ 14.27	\$ 14.78	\$ 15.30	\$ 15.81	\$ 16.33	\$ 16.84	\$ 17.36	\$ 17.87	\$ 18.39	\$ 18.90	\$ 19.42	\$ 19.93
3	\$ 14.69	\$ 15.22	\$ 15.75	\$ 16.28	\$ 16.82	\$ 17.35	\$ 17.88	\$ 18.41	\$ 18.94	\$ 19.47	\$ 20.00	\$ 20.53
4	\$ 15.13	\$ 15.68	\$ 16.23	\$ 16.77	\$ 17.32	\$ 17.87	\$ 18.41	\$ 18.96	\$ 19.51	\$ 20.05	\$ 20.60	\$ 21.14
5	\$ 15.59	\$ 16.15	\$ 16.71	\$ 17.28	\$ 17.84	\$ 18.40	\$ 18.96	\$ 19.53	\$ 20.09	\$ 20.65	\$ 21.22	\$ 21.78
6	\$ 16.06	\$ 16.64	\$ 17.22	\$ 17.79	\$ 18.37	\$ 18.95	\$ 19.53	\$ 20.11	\$ 20.69	\$ 21.27	\$ 21.85	\$ 22.43

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- H Database Specialist
- L Computer Network/ Hardware Specialist

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- B Receptionist- District Office
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- D School Liaison
- E High School Registrar/Attendance Clerk
- E Health Assistant

Governing Board Approved: February 2, 2023