

Ganado Unified School District No. 20
Support Staff Salary Schedule
School Year 2023-2024

STEP	Grade											
	A	B	C	D	E	F	G	H	I	J	K	L
1	\$ 13.85	\$ 14.35	\$ 14.85	\$ 15.35	\$ 15.85	\$ 16.35	\$ 16.85	\$ 17.35	\$ 17.85	\$ 18.35	\$ 18.85	\$ 19.35
2	\$ 14.27	\$ 14.78	\$ 15.30	\$ 15.81	\$ 16.33	\$ 16.84	\$ 17.36	\$ 17.87	\$ 18.39	\$ 18.90	\$ 19.42	\$ 19.93
3	\$ 14.69	\$ 15.22	\$ 15.75	\$ 16.28	\$ 16.82	\$ 17.35	\$ 17.88	\$ 18.41	\$ 18.94	\$ 19.47	\$ 20.00	\$ 20.53
4	\$ 15.13	\$ 15.68	\$ 16.23	\$ 16.77	\$ 17.32	\$ 17.87	\$ 18.41	\$ 18.96	\$ 19.51	\$ 20.05	\$ 20.60	\$ 21.14
5	\$ 15.59	\$ 16.15	\$ 16.71	\$ 17.28	\$ 17.84	\$ 18.40	\$ 18.96	\$ 19.53	\$ 20.09	\$ 20.65	\$ 21.22	\$ 21.78
6	\$ 16.06	\$ 16.64	\$ 17.22	\$ 17.79	\$ 18.37	\$ 18.95	\$ 19.53	\$ 20.11	\$ 20.69	\$ 21.27	\$ 21.85	\$ 22.43

Note: The District may allow up to five (5) years of verified full-time experience for new hires. Maximum Salary is capped at 125% of Step 1 on each Grade. All contracted salaries, stipends, and additional pay shall be prorated if employee work less than the standard contracted days for their position.

Position Pay Grades

Custodial/Maintenance/Security

- A Custodian I
- A Maintenance Laborer
- F Maintenance Worker I
- H Maintenance Worker II
- J Maintenance Worker III
- K Lead Maintenance Worker IV

- E Security Officer I

Food Service Department

- A Food Service Worker II
- H Cafeteria Manager/Cook

Technology Department

- E Information Systems Technician
- H Personal Computer Specialist
- H Database Specialist
- L Computer Network/ Hardware Specialist

Business Department

- E Part-time Student Activities Clerk
- H Warehouse Operator
- J Accounts Payable Specialist
- K Payroll/ Insurance Specialist
- L Purchasing Agent
- L Accounting Specialist

Transportation Department

- C Bus Monitor
- J Bus Driver/ Transportation Worker
- K Bus Driver/ Mechanic I
- K Bus Driver/Trainer
- L Bus Driver/ Mechanic II

Classroom/Instructional Assistant/ ParaPro

- A ParaPro I, AA, 60 Hrs or Test
- B ParaPro II, SPED or AA+15 (75 Hrs)
- C ParaPro III, AA+30 (90 Hrs)
- D ParaPro IV, AA+45 (105 Hrs)
- E ParaPro V, AA+60 (120 Hrs)
- F ParaPro VI, AA+75 (135 Hrs)
- C ISS Monitor

Administrative Support Workers

- D Secretary I
- E Secretary II
- F Secretary III
- F Secretary III/Student Activities Clerk
- G Secretary IV
- J Superintendent's Secretary

General Office Workers

- B Clerk- General Office
- B Library Aide
- B Receptionist- District Office
- D Registrar/Attendance Clerk
- D School Liaison
- E High School Registrar/Attendance Clerk
- E Health Assistant

Governing Board Approved: February 2, 2023