

Ganado Unified School District No. 20
Certified Salary Schedule
School Year 2023-2024

For initial placement only 3.00%

STEP	BA	BA+12	BA+24	MA / BA+36	MA+12/ BA+48	MA+24	MA+36	MA+48	MA+60	PhD/EdD
1	\$ 45,000.00	\$ 46,350.00	\$ 47,740.50	\$ 49,172.72	\$ 50,647.90	\$ 52,167.33	\$ 53,732.35	\$ 55,344.32	\$ 57,004.65	\$ 58,714.79
2	\$ 45,900.00	\$ 47,277.00	\$ 48,695.31	\$ 50,156.17	\$ 51,660.85	\$ 53,210.68	\$ 54,807.00	\$ 56,451.21	\$ 58,144.75	\$ 59,889.09
3	\$ 46,818.00	\$ 48,222.54	\$ 49,669.22	\$ 51,159.29	\$ 52,694.07	\$ 54,274.89	\$ 55,903.14	\$ 57,580.23	\$ 59,307.64	\$ 61,086.87
4	\$ 47,754.36	\$ 49,186.99	\$ 50,662.60	\$ 52,182.48	\$ 53,747.95	\$ 55,360.39	\$ 57,021.20	\$ 58,731.84	\$ 60,493.79	\$ 62,308.61
5	\$ 48,709.45	\$ 50,170.73	\$ 51,675.85	\$ 53,226.13	\$ 54,822.91	\$ 56,467.60	\$ 58,161.63	\$ 59,906.48	\$ 61,703.67	\$ 63,554.78
6	\$ 49,683.64	\$ 51,174.15	\$ 52,709.37	\$ 54,290.65	\$ 55,919.37	\$ 57,596.95	\$ 59,324.86	\$ 61,104.61	\$ 62,937.74	\$ 64,825.88

Rate cap is 1.25 times the beginning amount for each column range

\$ 56,250.00	\$ 57,937.50	\$ 59,675.63	\$ 61,465.89	\$ 63,309.87	\$ 65,209.17	\$ 67,165.44	\$ 69,180.40	\$ 71,255.82	\$ 73,393.49
--------------	--------------	--------------	--------------	--------------	--------------	--------------	--------------	--------------	--------------

The District may allow up to 5 years verified full time teaching/professional work experience.

Base Salary does NOT include Prop 301 Funds.

Base salary shall be divided by 185 to get the Daily Rates for calculating the contracted base salary (Base Salary/185 = DR X Contract days = Contracted Base Salary).

Certified Salary Schedule to include the following positions:

Classroom

CTE

ESS (SPED)

Academic Coaches

Counselors

Librarian

Social Workers

Once placed, changes to individual salaries determined by:

- 1 Additional Prop 301 pay added to contracted base pay - contingent upon available funds
- 2 Professional Growth
- 3 Retention Schedule - contingent upon available funds
- 4 Prop 301 Performance Pay - contingent upon available funds. Based on 50% or more of Daily Classroom Instructional Time.
- 5 Hard to Fill and National Board Certified Positions

Note: All contracted salaries, stipends, and additional pay shall be prorated if employee work less than the standard contracted days for their position.

Governing Board Approved: February 2, 2023